

MBA-I/ SEM-II/ HUMAN RESOURCE MANAGEMENT (2021-22)

COMPREHENSIVE CONCURRENT EVALUATION

Faculty Name: Prof. Nadeem Kazi

Subject: Learning and Development

Subject Code: 219-HRM

Important Instructions

1. Subject is evaluated on the basis of **Two Components**.

Sr. No	Components	Marks	Date of Submission
1	Written Home Assignment	50	14 th June 2022
2	Creating Posters	50	28 th June 2022

2. Assignments to be submitted in person and should be **Hand Written**.
3. Student Name, Contact number, Email-id, Specialization, Component must be clearly mentioned.
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Component 1: Written Home Assignment

Sr. No	Components	Marks	Date of Submission
1	Written Home Assignment	50	14 th June 2022

Instructions:

1. All questions are compulsory and carry equal marks i.e. 10 Marks Each

Q 1: Everyone learns in the different ways. What are the different Learning Styles you have come across?

(10 Marks)

Q 2: You have a team of freshly recruited MBA's, how will you analyse the skill gaps and which Training Interventions will you suggest?

(10 Marks)

Q 3: If you were an L & D Manager, Which Training Methods you will follow to train MBA Fresher in your organization?

(10 Marks)

Q 4. Design a 'Training Feedback Form' that you are going to use in Training Evaluation.

(10 Marks)

Q 5: What ideas of Management Development you will follow if you are a part of HR Team?

(10 Marks)

Component II:

Sr. No	Components	Marks	Date of Submission
2	Creating Posters	50	28 th June 2022

Instructions:

1. All questions are compulsory.
 2. Students need to submit the Hard Copy of Posters
 3. **Important:** Poster should be designed on A3 Paper or Standard Chart Paper Size
 4. Poster can be computer designed or Handmade
 5. **Note: Posters on A4 Size will not be accepted.**
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Q 1: Prepare a Poster on 'Training Process' to be followed in an organization.

(25 Marks)

Q 2: Prepare a Poster on 'Methods of Training' that are followed in the industry of your choice.

(25 Marks)
