DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH
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DIMR

MBA-I / SEM-I / 2019 PATTERN

Subject: 102-Compulsory Generic Core
102 GC Organizational Behavior
QUESTION BANK   For Div A & C

S.NO	Questions - Part A
1	Define Organizational Behaviour
2	List out the challenges in the field of Organizational Behaviour
3	State the elements of Organisational Behaviour.
4	Mention the nature of OB.
5	State the need for studying Organisational Behaviour.
6	Give the determinants of Organisational Behaviour
7	What is meant by the Autocratic Model?
8	What is meant by the Social Cognitive framework of OB?
9	Human Behaviour has a cause-effect relationship – Justify
10	Define Collegial Model.
11	Differentiate between the Autocratic and Supportive model
12	State the pros and cons of the Custodial Model.
13	What is the contribution of Sociology to organization behaviour?
14	What is the concept of Group Behaviour?
15	How would you differentiate between individual and Group Behaviour?
16	Write a short note on Custodial Model.
17	What is your opinion on Collegial Model in Organisation Behaviour?
18	State the opportunities in the field of Organisational Behaviour.
19	Why do you think organisations need to have an understanding of human behaviour?
20	What do you think are the limitations in the field of OB?
21	How do sociology and anthropology contribute to Organizational Behaviour?
22	Why is there a need to study organizational behaviour to understand self and others?
23	List out the factors influencing Organizational Behaviour.

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24   Mention a few points about the future of Organizational Behaviour.

25   Discuss the nature and scope of Organisational Behaviour in the field of management with suitable examples.

26   Elaborate on the major challenges faced by the management in the field of OB.

27   Write a detailed note on Hawthorne's experiments and how they contributed towards the study of OB.

28   Human Behaviour is more complex than what people believe. Do you agree? Substantiate your views.

29   What are the factors that add to the complexity of human behaviour?

30   Trace the evolution of Organisation Behaviour.

31   Narrate the contributions of various disciplines towards the study of Organisational Behaviour.

32   Elaborate on the theoretical framework of OB

33   Give your analysis of the various models of Organisational Behaviour.

34   If job satisfaction is not behaviour why is it considered the most important independent variable. Construct your arguments on this statement by listing various examples.

35   What challenges do you see in the field of Organisation Behaviour?

36   Elaborate on the role & skill sets required for managers.

37   'Organisational Behaviour is an applied behavioural science based on contributions from numerous behavioural disciplines' – Discuss the statement.

38   Explain how the change in technology has impacted People Management.

39   'Organisation as an open system requires the present leaders(managers) to be highly adept' – How would you explain this?

40   What are the major challenges facing today's organizations and management? Briefly describe this development.

41   Discuss similarities and dissimilarities among the models of O.B.

42   Describe how O.B is an interdisciplinary subject.

43   Write about the concept of Personality.

44   Differentiate Introvert and Extrovert.

45   List down the factors influencing Personality.

46   Define Emotional Intelligence.

47   List down the significance of Emotional Intelligence.

48   Define Attitudes.

49   State the factors influencing attitude formation.

50   Define Values

51   How would you explain a Value System?

52   What is meant by Halo Effect?

53   Define Perception.

54   What is meant by Stereotyping?

55   How would you explain Selective Perception?

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56 Define Impression Management

57 State the components of Perception.

58 What is the importance of Values?

59 What are the sources of Values?

60 What are the major determinants of personality?

61 Write a short note on Trait Theory.

62 How does personality relate to organizational Behaviour?

63 What are the stages of personality?

64 Discuss the characteristics & importance of Perception.

65 How does sensation differ from perception? Explain.

66 Explain in detail how the external factors affect perception.

67 What does stereotyping mean? Give an example of how stereotyping can create perception.

68 Define Organisation Structure.

69 What are the needs for a formal organisation structure?

70 Differentiate between formal and informal organisations.

71 Explain the concept of group dynamics.

72 Write a short note on Group Dynamics.

73 Define the concept of Group Cohesiveness

74 What is meant by Group Norms?

75 Why do informal groups come into existence?

76 What is meant by Group Behaviour?

77 Write a short note on Nominal Groups in decision-making.

78 What is meant by Conflict?

79 Give an outline of the communication process.

80 List the importance of managing conflict in an organisation.

81 Differentiate between Team and Groups

82 Write the stages in Group Development.

83 What are the barriers to effective communication?

84 Differentiate between Formal and Informal Groups.

85 What do you mean by group decision-making?

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86	List the few group decision making techniques.
87	What are the dimensions of conflict?
88	List the major forms of conflict.
89	What is Fundamental Attribution error.
90	Define the concept of instrumentality from Vroom's model.
91	Briefly discuss the concept, need and importance of formal organisation structure.
92	Give a detailed differentiation between formal and informal organisation.
93	How far does a formal and informal group influence the organisation and affect the group dynamics?
94	Give a detailed outline of the various stages of group development.
95	What is the importance of Organisation Structure?
96	Explain in detail the various Group Decision-making techniques.
97	Give a brief on the importance of effective communication with suitable examples from the Indian education system
98	Define group cohesiveness and describe the factors influencing group cohesiveness.
99	How do formal groups play role in an organisation?
100	Discuss the measures of managing conflict.
101	Discuss the barriers in Communication and state the measures to overcome these barriers.
102	Explain the differences between functional and dysfunctional Conflict.
103	What are the styles of conflict management? Discuss.
104	Discuss the major forms of conflict in organisations.
105	Compare merits and Demerits of Power
106	What do you mean by transformational leadership?
107	What are the traditional styles of leadership?
108	Differentiate Leadership and Power
109	State the reasons for organizational politics.
110	What is Group dynamics?
111	What is meant by autocratic leadership?
112	Explain the different styles of traditional leadership
113	List the qualities of a good Leader.
114	Recall the difference between power and politics.
115	What is Organisational Culture?

116	State your understanding of Charismatic Leadership.
117	What do you understand by the managerial Grid?
118	Define leadership
119	What is the meaning of corporate leadership?
120	Who is the best corporate leader?
121	What makes a good corporate leader?
122	What is the role of leaders in corporate governance?
123	Define Leadership. Explain the major styles of Leadership
124	Write a Detailed note on the nature and importance of Leadership
125	What are the reasons for Organisational Politics? Explain
126	What are the sources of power? Explain how the power and politics contribute towards effective management of human resources in a democratic country like India
127	Discuss the various leadership styles along with its advantages and disadvantages.
128	Define and discuss about various leadership theories.
129	What do you mean by organisational politics? Why do organisational politics emerge?
130	Elaborate on the role of Women in Corporate Leadership.
131	Define political behaviour. Why is politics a fact of life in organizations?
132	Elaborate on corporate leadership in detail.
133	Discuss in detail the need and importance of corporate leadership in detail.
134	What are the characteristics of OD?
135	Give the major external reasons for the change in organizations.
136	What are the causes of stress? How to Manage them?
137	What are the determinants of Job
138	What is Job Satisfaction?
139	What is eustress?
140	Define Work Stress.
141	Define Organisational Culture.
142	Mention Four Characteristics of Organisational Culture.
143	What is work-life balance?
144	What is stress management? Briefly discuss the causes of stress.
145	Define change in an organization and explain its process.
146	Distinguish between organizational culture and climate.
147	State the factors influencing organizational culture.
148	Write short notes on Benefits of Workforce Diversity
149	Discuss the consequences of stress & prevention of stress.
150	Discuss the consequences of stress & prevention of stress.

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S.NO	Questions	PART - B

1 Give a critical evaluation of the various Organisational Behavioral Models.

2 Discuss the contribution of Organisation Behaviour in managing employees in a business firm

3 "Human Behaviour is generally caused and predictable." Explain.

4 'Perception is key factor in Managerial Efficiency' – How would you defend this statement?

5 'Attitude determines your Altitude' – Substantiate your views about this quote with relevant examples from corporate.

6 Describes the types of Motivational Patterns used to motivate employees in Indian Organizations.

7 "That you and I agree on what we see suggests we have similar backgrounds and experiences." Do you agree or disagree? Discuss.

8 "High Cohesiveness in a group leads to higher group productivity". Do you agree or disagree? Explain.

9 If group decisions consistently achieve better quality outcomes than those achieved by individuals, how did the phrase "A camel is a horse designed by a committee" become so popular and ingrained in the culture?

10 A minimum level of conflict is good for an organization- Illustrate.

11 "High Cohesiveness in a group leads to higher group productivity". Do you agree or disagree? Explain.

12 If group decisions consistently achieve better quality outcomes than those achieved by individuals, how did the phrase "A camel is a horse designed by a committee" become so popular and ingrained in the culture?

13 "Frustration causes harm to an employee experiencing it." Explain.

14 What effect if any, do you expect in the leadership practices of Modern organizations?

15 Briefly write about the functional power distribution and write the various tactics employed to gain power.

16 "A leader is developed and not born." Do you agree with this? Explain with reasons.

17 "We should be opposed to the manipulation of individuals for organizational purposes, but a degree of social uniformity enables organizations to work better". Do you agree or disagree with this statement? What are its implications for organisational culture? Discuss.

18 What are the reasons for resistance to change? What can the management do to overcome such resistance?

19 If you were in charge of designing the ideal management development programme, what topics would you include? Why?

20 Study of Organizational Behavior helps Successful Managers' – Justify