



## CRITERION V-STUDENT SUPPORT AND PROGRESSION

### 5.2-STUDENT PROGRESSION

#### 5.2.1 Placement order of students

#### Index for supporting Documents

Sr.No	Title
1	Sample Placement orders of students 2022-23
2	Sample Placement orders of students 2021-22
3	Sample Placement orders of students 2020-21
4	Sample Placement orders of students 2019-20
5	Sample Placement orders of students 2018-19



  
**Director**  
Dnyansagar Institute of Management and  
Research  
Balewadi, Pune-411045





**SHRI KHANDERAI PRATISHTHAN'S  
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)  
(AISHE Code : C - 41293, PUN Code - IMMP014030)



**STUDENTS PLACEMENT  
ORDER  
2022-2023**



📍 SKP Campus, Baner, Balewadi, Pune - 411 045 INDIA  
☎ 7767800401 - 10 ✉ director@dimr.edu.in 🌐 www.dimr.edu.in





Tisya Building Products

D2/504, Rahul Park,  
Warje, Pune – 411058  
GSTN 27AIVPP3511E1Z4  
Tel: 9011092760  
Email: getsolutions@tisyaimpex.com

May 15, 2023

**Shubham Barse**  
Pune  
9175634785

Subject: Job Offer

Dear Shubham

Congratulations! We are pleased to confirm you have been selected to work for Tisya. We are delighted to make you the following job offer.

The position we are offering is that of Sales Trainee at a salary of INR 500,000/- per year. This position reports to the Founder. Your working hours will be from 0900am till 0600pm, six days a week. (Excluding Sundays and declared holidays). Your area of operation shall be PAN India with a more concentration on Pune, Mumbai, Rest of Maharashtra, Gujarat, Delhi, Chandigarh, Hyderabad & Bangalore.

This is a full time position.

Benefits Information if relevant to the position:

Salary: 70% fixed & 30% being variable, variable part being payable only upon achieving monthly sales targets.

Products: All products available with Tisya with major concentration on Windows & Wall Claddings.

Probation Period – 3 months from the date of joining.

Leave benefits are applicable only after confirmation of your employment at the end of the probation period.

Additional: Travel to office, Laptop & Mobile Phone shall be NOT be provided by the company. Company shall provide you with all travel expenses for work related visits within and outside the city, Sim card with internet, Lodging & Boarding for outside travel, etc.

Sales Commission: 4% on the "contribution" generated during the financial year; to be payable as soon as 100% payment is secured on an order to order basis. This shall be detailed in your employment contract to be signed upon completion of your probation period. In case, either of us decides to terminate your services before the probation period is over, NO Sales Commission shall be payable.

We would like you to start work from 15th June 2023. If this offer is acceptable to you, please send us a signed copy of this letter as a token of acceptance.

We are confident you will be able to make a significant contribution to the success of Tisya and I look forward to working with you.

With joy,



Mahesh Pandit  
Founder

I accept the offer as outlined above.

Shubham Barse



Date:

  
Dnyansagar Institute of Management and  
Research  
Balewadi, Pune-411045

**Reference No. - 1384566805****Pranjal Amruta Vishwasrao****• General:**

- Your appointment and continuation in employment are subject to reference checks, successful completion of your course during the current academic year and submission of your certificate and mark sheet within 3 months of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above-mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Anjan Acharya

Digitally signed by ANJAN KUMAR ACHARYA  
Date: 2023.12.02 13:35:36 +05:30

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
Website [www.icicibank.com](http://www.icicibank.com)  
PIN: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,  
Near Chakli Circle,  
Old Padra Road,  
Vadodara 390 007, India.



  
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**Dnyansagar Institute of Management and  
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**Reference No. - 1384566805****Pranjal Amruta Vishwasrao****Annexure:****Remuneration:**

- Your Base Salary will be Rs. **99,600/-** (Rupees Ninety Nine Thousand Six Hundred only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

**Supplementary Allowances:**

- You will be eligible for a Supplementary Allowance of Rs. 1,28,964/- (Rupees One Lakh Twenty Eight Thousand Nine Hundred Sixty Four only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 49,800/- (Rupees Forty Nine Thousand Eight Hundred only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

**Superannuation Allowances:**


- You will be eligible for a Superannuation Allowance of Rs. 14,940/- (Rupees Fourteen Thousand Nine Hundred Forty only) per annum.

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Balewadi, Pune-411045



:6:

Reference No. - 1384566805

Pranjal Amruta Vishwasrao

**Benefits:**

- Comprehensive Medclaim Coverage for you and your immediate family up to Rs.400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children. You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

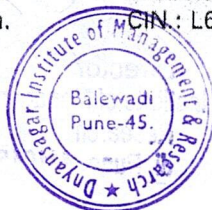
Digitally signed by ANJAN KUMAR  
ACHARYA  
Date: 2023.12.02 13:35:38 +05:30  
Reason: Offer Letter  
Location: Mumbai

Signature of Applicant

**ICICI Bank Limited**  
ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
Fax: (91-22) 2653 1122  
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## JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

**URL:** <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

**Username:** Registered email id or Applicant id

**Password:** Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (Photocopies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (X<sup>th</sup>/XI<sup>th</sup>/ Graduation/ Post graduation)
- 2) Work Experience Document
  - a. Resignation accepted letter from current organization
  - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

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Vashi, Mumbai 400 007, India.



  
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### Remuneration Details

Name : **Pranjal Amruta Vishwasrao**

Position: Assistant Manager-II

Group: RETAIL BANKING GROUP

	Assistant Manager-II	
	Monthly	Annual
Basic	8300	99,600
HRA	4,150	49,800
Supplementary Allowance *	10,747	1,28,964
Superannuation Allowance	1245.00	14,940
<b>Total</b>	<b>24,442</b>	<b>2,93,304</b>
<b>Retirals</b>		
Retirals (PF, Gratuity) ***	2,491	29,892
<b>Total Fixed</b>	<b>26,933</b>	<b>3,23,196</b>
Performance Linked Retention Pay #	5,000	60,000
<b>Total CTC</b>	<b>31,933</b>	<b>3,83,196</b>

\* Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

\*\*\* You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 02-Dec-2023

Digitally signed by ANJAN KUMAR ACHARYA

Date: 2023.12.02 13:35:38 +05:30

Reason: Offer Letter

Location: Mumbai

**ICICI Bank Limited**

ICICI Bank Towers  
Bandra-Kurla Complex  
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414  
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**STUDENTS PLACEMENT  
ORDER  
2021-2022**

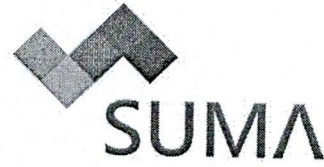


📍 SKP Campus, Baner, Balewadi, Pune - 411 045 INDIA  
☎ 7767800401 - 10 ✉ director@dimr.edu.in 🌐 www.dimr.edu.in



## SUMA SOFT PVT. LTD.

Regd. Off.: Sumashilp, 93/5A, Erandwane, Pune - 411004. (Maharashtra)  
Aundh : 2nd Floor, Westend Icon, Westend Mall Extension,  
Aundh, Pune - 411007. (Maharashtra)  
CIN No.: U72200PN2000PTC014900  
T : +91 20 4013 0400 E : info@sumasoft.com



Date: 21st March 2022

To,

**Abhinav Bhagat**

Pune

Date of Joining: 21st March 2022

Employee ID: E29789

### LETTER OF APPOINTMENT

Dear Abhinav,

It is our pleasure to welcome you to **SUMA SOFT PRIVATE LTD.**

With reference to your Interview and subsequent discussions, we are pleased in appointing you as **Business Development Executive** in **SUMA SOFT PRIVATE LTD** at our office on the following terms and conditions:

1. **Employment:** Probation period is for 6 months from the date of joining. Company can extend the probation period if required. On satisfactory completion of the probation period, you may be considered for confirmation in the Company. Unless the management issues you the confirmation order in writing, you shall continue to be on probation. The management has right to terminate your services without notice and without any compensation during the probation period.

During your employment with the Company, you shall be required to devote the whole of your working time, attention and abilities to the services of the Company exclusively and shall not, without the Company's written consent accept any additional employment or engage directly or indirectly in any other business activities.

2. **Salary:** Your annual Cost To Company (CTC) will be **Rs. 480000/-** Refer Annexure-A for CTC break-up.
  - a. Salary appraisals reviews will be done by the Company from time to time.
  - b. For purpose of contribution to Provident Fund and Gratuity computation will be made on the basis of Basic pay only and Encashment of Leave computation will be made on Basic salary.
  - c. The company reserves the rights to make modifications / alterations to your salary structure / package at any time without prior notice. Salary, allowances and all other payments/ benefits will be governed by the Company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.
3. **Leave Policy:** You will be governed by Leave Policy of the company as published and amended from time to time.
4. **Working Hours:** Working hours will depend on your project and place of posting. You shall be required to work in any shift as per the exigencies of work. You are required to sign a Night Shift Consent Form as per Annexure- C. Working hours may be modified / altered from time to time as per the Customers / Company's business requirements.



www.sumasoft.com

Page 1 of 3

**Dnyansagar Institute of Management and Research**  
Balewadi, Pune-411045

Candidates Name & Signature

**Candidates Name & Signature**

9. **Transfer:** You are liable to be transferred to any department, branch, establishment forming part of our organization anywhere in India which are in existence at present and which are likely to come in the future and / or including our sister concerns and you will be governed by rules and regulations operating in the establishment, to which you are transferred. Such transfers will not create any right to ask for revision in your salary or other terms and conditions of your services. You may be sent on deputation to any other organization anywhere in the country which may be under the same management or under a different management which are existing at present or which may be set up in future.
10. **Retirement:** You shall retire from the services of the company after completing 58 years. However, you may be retired before 58 years if you are unable to continue in service satisfactorily due to any form of physical or mental infirmity or not able to perform given work. You shall not be permitted to alter the date of birth which you have given at the time of your initial appointment.
11. **Physical and Mental Fitness:** Your continuance in the services of the Company is subject to your remaining physically and mentally fit. As and when required by the Company, you shall submit yourself to medical examination at the cost of the Company by a physician appointed by the Company for this purpose.
12. **Background Check & Testimonials Verification:** The Company in order to check the authenticity of the documents submitted by you shall retain the original copies of educational qualification certificates, work experience certificates and other documents submitted by you at the time of joining for a period of one month.  
Refusal to comply with the above condition shall result in immediate termination without any notice and without any compensation  
If any document given by you, declaration given or any information furnished by you to the Company is proved to be false, or if you are found to have willfully suppressed any material information, you are liable to be removed from the services without any notice and notice pay.
13. **Restrictive covenant:** Upon separation from the employment with **SUMA SOFT PRIVATE LTD** for any reason whatsoever, you shall not accept employment or association with any organization engaged in the sale or service of products and services which are either same or similar to those of this Company for a period of three years from the date of such separation.
14. **Return of Company Property:** On ceasing to be in the employment of this Company for any reason you shall promptly settle all accounts including the return of all Company properties, tools, equipment, documents etc. without making or retaining any copies within 7 working days. Failing which your Full & Final settlement shall not be completed.

Your growth in **SUMA SOFT PRIVATE LTD** depends, amongst other factors, primarily upon your contribution, dedication, sincerity and initiative towards the company.

I have carefully read, considered and understood the terms and conditions of employment. I hereby signify my acceptance of all the terms and conditions and putting my signature on each page as a token of acceptance of the same by returning the duplicate copy of this letter.

For **SUMA SOFT PRIVATE LTD**

Accepted and Agreed

*Anil Waychal*

Anil Waychal  
VP Technology Services

Candidates Name & Signature  
Location: Pune

Continuation

Page 3 of 3



*[Signature]*  
Director  
Dnyansagar Institute of Management and  
Research  
Balewadi, Pune-411045



# V SYNERGIZE OUTSOURCING PVT. LTD.

Ground Floor, North Side, IT6 Building, SEZ, Qubix Business Park Pvt. Ltd.  
Rajiv Gandhi InfoTech Park, Phase 1, Hinjewadi, Pune - 411057.  
Tel. : 020 - 6795 9715 Fax : 1-508-256-6553  
Email : info@vsynergize.com URL : www.vsynergizeoutsourcing.com  
CIN : U72200PN2010PTC136750

11<sup>th</sup> February, 2022

**Gayatri Shinde,**

Pune Maharashtra.

**Offer Letter for the position of: HR Recruiter.**

Dear Gayatri,

We are pleased to offer the position in our organization title of, "HR Recruiter" in HR Department. The Compensation details as mutually discussed is attached (Annexure I)

You are requested to join us on or before **14<sup>th</sup> February, 2022** along with all testimonials attached annexure II, failing which this offer will stand get cancel automatically. Appointment letter with all the terms and conditions shall be handed over to you on your joining. However, your appointment is subject to clearance of background verification check and medical checkup report & solely at discretion of the management.

Kindly sign the duplicate copy of the offer letter and returned to us as receipt of acceptance.

Thanking you,

For Vsynergize Outsourcing Private Ltd.



Tejas Surve  
Assistant Manager – HR & Employee Relation

Candidate Signature:



  
**Director**  
Dnyansagar Institute of Management and  
Research  
Balewadi, Pune-411045

## ANNEXURE II

List of required document:

1. Four Passport size photos.
2. Academic and professional qualification certificates.
3. Relieving letter from your current employer.
4. Career certificates (Experience Certificates).
5. Last Pay slip and Final settlement form from your current employer.
6. Copy of Pan Card and address proof documents (any one- passport, aadhar card, phone/light bill etc.)
7. PF UAN number if exists.

For Vsynergize Outsourcing Pvt.Ltd.



Tejas Surve  
Assistant Manager – HR & Employee Relation



  
Director  
Dnyansagar Institute of Management &  
Research  
Balewadi, Pune-411045



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**STUDENTS PLACEMENT  
ORDER  
2020-2021**



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2020-21



# GENERAL INSURANCE

STRICTLY PRIVATE & CONFIDENTIAL

## APPOINTMENT LETTER

Date: November 6, 2022

**SANKET A KATORE**

14  
siddivinayak apartment katraj  
Ahmadnagar

Dear SANKET,

With reference to our offer dated October 7, 2022 and your subsequent acceptance of the same, we are pleased to appoint you as **ASSOCIATE SALES MANAGER - PRIVATE BANK** in **IMPACT LEVEL IL-5**. Your date of joining is November 1, 2022. The following terms and conditions will be applicable to you:

### PLACE OF POSTING

Your posting will be at **India>Uttar Pradesh>Lucknow>RGIC-UP - Lucknow-BO**

However, during employment with the Company and for business exigencies, you may be posted / transferred to any of the offices / projects / divisions / departments / units of the Company or any of the Group companies, associates or affiliates either existing or to be set up anywhere in India or abroad, with or without any additional remuneration and / or without assigning any reasons.

### 2. SALARY & ALLOWANCES

Your Annual Cost to Company (CTC) will be **Rs. 250,000/- Rupees Two Lac Fifty Thousand Only**, which will be inclusive of Basic Salary, Allowances and such other elements as may be applicable from time to time. Compensation and career progression shall be dependent on performance / conduct and in no case shall be construed to be a matter of right.

In addition to the above mentioned CTC, you will also be eligible for the performance based variable pay as per the Company policy.

Unless otherwise specified, any reimbursements, in the form of relocation expenses / notice pay or payment of sign-on bonus, will be fully recovered if your employment with the Company ceases as per the Undertaking issued. Any payment made, in the form of relocation expenses / notice pay or payment of sign-on bonus will be taxed as per income tax rules.

You will be governed at all times by the policies, procedures and rules of the Company related to the salary, allowances, benefits and perquisites which are specified in this appointment letter (including the annexure, if any) and / or otherwise. Further, the Company, at its sole discretion, may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.

Your compensation review / increments and future prospects in the Company shall entirely depend on your performance and other relevant factors as Company may deem fit and in no case, they shall be automatic and / or a matter of right.

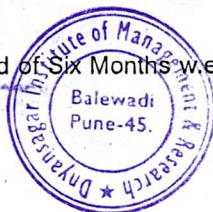
### 3. PROVIDENT FUND SCHEME


You shall become a member of the Provident Fund immediately on joining and as per the rules in force from time to time. The Company contribution under this scheme is fixed at 12% of your basic with a matching compulsory contribution from you. You will be required to submit necessary forms to the Human Resources Department upon your joining.

### 4. PROBATION AND CONFIRMATION:

During Probation:

You will be on probation initially for a period of Six Months w.e.f. the date of joining. Your probation may be extended by the



  
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company, at its discretion, based on your performance / conduct. Your services are deemed to be confirmed at the end of the probation period unless you receive intimation to the contrary. During the probation period, your services are liable for termination by giving notice of 30 days or payment in lieu thereof.

#### On Confirmation:

On satisfactory completion of the probation period and after your confirmation, except for the reasons mentioned in the appointment letter, both employer and employee agree to provide the other party with ninety (90) days prior notice of termination of service. The option of accepting or giving payment in lieu of notice period, or for any part thereof, shall be at the sole discretion of the Company.

For this purpose, the notice salary calculation shall be considered on fixed cost to company

#### 5. COMPENSATION PROGRESSION

Future increase in your compensation and future prospects in the company shall entirely depend on your performance, efficiency, hard work, regularity in attendance, sincerity, good conduct and such other relevant factors and the Company's performance. Such increase in no case shall be automatic and/or a matter of right.

Payment of any performance pay or any discretionary bonus/ Ex-gratia is not obligatory and shall be paid solely and exclusively at the option, choice and discretion of the Company which if any, will be strictly based on your performance for the specific period.

#### 6. MEDICAL FITNESS

Your appointment is subject to your declaration of medical fitness to perform the job assigned to you by the Company. The Company, as and when necessary, may require you to be medically examined by Company appointed medical practitioner at any time, during the period of your service. The Company reserves the right to initiate necessary actions, including termination of employment, in any of the following situations:

1. A false declaration of medical fitness by you.
2. Being found medically unfit to continue with the job, by a Company appointed medical practitioner. In such an event, you will be given 30 days time to regain your fitness, however, it will be on sole discretion of the company
3. Infectious diseases – in case you acquire any infectious diseases which are likely to be a risk to other employees.

#### 7. DUTIES AND RESPONSIBILITIES

1. The Company will expect you to work with a high standard of initiative, efficiency and economy and encourage and motivate people around you to achieve optimum output. You will perform, observe and confirm to such duties, directions and instructions assigned or communicated to you by the Company and those in authority over you.
2. You will devote your entire time to the work of the Company and will not undertake any direct / indirect business or work, honorary or remuneratory except with the written permission of the Company in each case. Contravention of this will lead to the termination of your service without any notice or any compensation in lieu of such notice.
3. You shall not seek membership of any local or public bodies without first obtaining written permission from the Company.
4. You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our processes, technical know-how, security arrangements, administrative and / or organizational matters of a confidential / secret nature, which may be your privilege to know by virtue of your being our employee.
5. You shall keep confidential all the information and material provided to you by the Company or by its clients concerning their affairs, in order to enable the Company to perform the service. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Company. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.
6. You will disclose to us forthwith any discovery, invention, process or improvement made or discovered by you while in our service, and such discovery, invention, process or improvement shall belong absolutely to and be the sole and absolute property of the Company. If and when required to do so by the Company, you shall at the Company's expense, take out or apply for Latter's Patent, Licenses or other rights, privileges or protection as may be directed by us in respect of any such discovery, invention, process or improvement so that the benefit thereof shall accrue to us and you will execute and do all instruments, acts, deeds and things, which may be required by us for assigning, transferring or otherwise vesting the same and all benefits arising in respect thereof in our favor or in favor of such other person or persons, firms or companies, as we may direct as the sole beneficiary thereof. You are specifically



  
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Balewadi, Pune-411045



made aware that you will not be entitled to any compensation for such act of yours, and that any rewards which the Company may choose to bestow upon you will not create any proprietary rights in your favor.

7. You will not enter into any commitments or dealings on behalf of the Company for which you have no clear authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company or those in authority over you.
8. You will be responsible for the safe keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. For the loss of any property of the Company in your possession, the Company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.

#### 8. TERMINATION OF PERMANENT SERVICE:

1. You will automatically retire from the service of the Company on attaining the superannuation age of 58 years.
2. If you absent yourself without sanctioned leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily abandoned your service without giving notice unless you resume your duties within 8 days from the commencement of such absence and provide explanation to the satisfaction of the Management for such absence.
3. Your services are liable to be terminated without any notice or salary in lieu thereof in case of misconduct, including loss of confidence arising out of reasonable suspicion of misconduct, disloyalty, commission of an act involving moral turpitude and act of indiscipline or inefficiency.
4. Your employment may be terminated forthwith by the Company without prior notice or any compensation in lieu thereof if, in the opinion of the company, you, at any time upon termination:
  - o Commit any serious or persistent breach of any of the provisions of this appointment letter or code of conduct
  - o do or cause to be done any act, deed, matter or thing otherwise than in the interest of the Company;
  - o are guilty of any misconduct or neglect in the discharge of your duties or misuse the authority assigned as part of the role.
  - o fail to or neglect in observing and complying fully with all resolutions, regulations, instructions and directions from time to time made or given to you by the Company;
  - o become bankrupt or make any arrangement or composition with your creditors;
  - o become of unsound mind;
  - o Are convicted of any criminal offense;
  - o become incapacitated or prevented by illness, accident or any other circumstance from discharging in full your duties.
  - o do not perform persistently in accordance with the performance targets set by the Company duly specified to you time to time.
5. The Company shall be entitled to retain any and all amounts due to you including salary, remuneration, compensation and provident fund balance and to adjust and deduct there from, any or all amounts due or recoverable from or payable by you to the Company.

#### 9. GENERAL

1. You may be selected and sponsored by the Company for familiarization / training assignments with our technical collaborators or any other institutions / organizations in India and / or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of such training including the travel fare and related expenses will be borne by the Company subject to agreements to be drawn up and signed by the Company and you specifying minimum number of years you will serve the Company after such training and providing for payment of liquidated damages by you to the Company proportionate to the years of service remaining to be rendered, in the event you voluntarily terminate the contract of service or this appointment, as the case may be, prior to the expiry of the agreed period of service referred to herein above.
2. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the Company that may come in force from time to time.
3. Your age mentioned in the Matriculation / Higher Secondary Certificate will be deemed to be the conclusive proof of your date of birth.
4. You will intimate in writing to the Company any change of address within a week from change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served on you.
5. You will hand over the charge of Letter of Authority or Power of Attorney issued to you or any property / material of the Company in your possession at the time of cessation of your employment with the Company.
6. The present designation is subject to change depending upon work assignment from time to time.
7. You shall be required to sign and abide by the rules and regulations which the Company has at this level, and shall undertake to sign such declarations that the Policy may demand from time to time.



  
**Director**  
**Dnyansagar Institute of Management and Research**  
Balewadi, Pune-411045

8. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. During this entire period of such suspension you will be paid a suspension allowance at the rate 50 % of your current salary (Base Pay + Choice Pay). If, however, the enquiry officer records that the said enquiry is being delayed due to any act, deed or conduct on your part, the said suspension allowance will be reduced to 30% of your current salary (Base Pay + Choice Pay). The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise. .
9. You are being appointed by the company on the basis of information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and condition of employment or the company code of conduct, the company will be have right to terminate your services at any time without notice.
10. You will be required to submit necessary certificates in support of your educational/ professional qualification, experience and other testimonials at the time of Joining. The Relieving letter from your previous employer needs to be submitted within 60 (Sixty) days of your Joining the services of the Company.
11. This Appointment / employment is subject to:
  - o your submission of all mandatory documents
  - o clearance of background verification conducted by the company or any other external agency is authorized to conduct the same.
  - o completion of Mandatory trainings assigned to you, within stipulated time from your Date of Joining or as mentioned, the company reserves the rights to take strict action against you which may include keeping your salary hold till completion of the mandatory requirements.

Any / all disputes arising between you and the Company during the course of or after your employment with the Company shall be subject to exclusive jurisdiction of the courts in Mumbai.

Acceptance letter and all future correspondence should be addressed **confidentially** to:

**Mr. Mahesh Tirlotkar**

Reliance General Insurance Co.Ltd, 6th Floor, Oberoi Commerz - 1,  
International Business Park, Oberoi Garden City, Off.  
Western Express Highway, Goregaon (E), Mumbai - 400063

**Please note that your terms of employment (including the remuneration) should be treated in strict confidence.**



  
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Research  
Balewadi, Pune - 411045



### ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions mentioned in the Appointment letter dated November 1, 2022 and hereby signify my acceptance of the same.


SIGNATURE:

DATE:

NAME: SANKET A KATORE

(This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.)



  
Director  
Dnyansagar Institute of Management and  
Research  
Balewadi, Pune-411045



**SHRI KHANDERAI PRATISHTHAN'S  
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)  
(AISHE Code : C - 41293, PUN Code - IMMP014030)



**STUDENTS PLACEMENT  
ORDER  
2019-2020**



📍 SKP Campus, Baner, Balewadi, Pune - 411 045 INDIA  
☎ 7767800401 - 10 ✉ director@dimr.edu.in 🌐 www.dimr.edu.in



# eClerx

January 27, 2022

**Mr. Abhinav Gupta**

H-804, Tiana Bldg, near Vibgyor,  
school, Baner, Pune 411045

Dear Abhinav,

Congratulations!!!

We are extremely pleased to extend you a warm welcome to the eClerx family. We wish you a successful and professionally rewarding career with us.

Please find attached your letter of appointment with eClerx. The letter sets out the terms and conditions of your employment. We request you to acknowledge the duplicate copy of this letter and return it to us as a token of your acceptance.

Your HR Business Partner will soon reach out to you to introduce themselves. Should you have any queries or concerns they will be glad to assist you.

Once again, we welcome you to eClerx. We look forward to a long, fruitful, happy and exciting association with you.

With Best Regards,



Sagar Shetty  
Associate Program Manager – Human Resources



Abhinav Gupta

Director

Dnyansagar Institute of Management and  
Research  
Balewadi, Pune-411045

Registered Office:  
eClerx Services Ltd.,  
[CIN: L72200MH2000PLC125319]  
Sonawala Building, 1<sup>st</sup> Floor, 29 Bank Street, Fort,  
Mumbai – 400 023, Maharashtra, India.  
Ph: +91 22 6614 8301 | Fax: +91 22 6614 8655  
E-mail ID: [contact@eclerx.com](mailto:contact@eclerx.com) | [www.eClerx.com](http://www.eClerx.com)

Office Address:  
eClerx Services Ltd.,  
Block No 1, 5<sup>th</sup> Floor, Quadron Business Park Limited,  
Rajiv Gandhi Infotech Park, Plot No: 2B, Hinjewadi Phase II,  
Pune – 411 057, Maharashtra, India.  
Ph: +91 20 4027 7000  
[www.eClerx.com](http://www.eClerx.com)

January 27, 2022

Dear Abhinav

Further to your Offer Letter dated **July 26, 2021**, we are pleased to appoint you as **Analyst** in the **C1** program. Your employment with us will commence on **Thursday, January 27, 2022**.

With reference to your Apprenticeship Contract Letter dated **July 27, 2021**, duly accepted and signed by you, your Apprenticeship Contract duration from **July 27, 2021** to **January 26, 2022** and your date of conversion to on roll employment is **January 27, 2022**. Please note that without any Statutory Obligation on our part, however, for the limited purpose of extending the service continuity benefits to you, your Apprenticeship Contract Duration, starting from **July 27, 2021**. Will be considered as your DOJ.

Apart from the other policies binding upon the employees of the company, the general terms and conditions to your appointment are as follows:

The terms and conditions of your appointment are as follows.

## 1. Work Location

1.1. Your initial work location will be Pune. Though you have been engaged for a specific position and location, the Company reserves the right to transfer you, with reasonable notice, to any other location, department, establishment, or branch of the Company / group / affiliates (whether in India or abroad) as the Company may deem fit including new locations to be set up in future. You shall be bound by the policies, rules and regulations of the office at the location you are posted in at any given point in time.

1.2. In the event of your resignation from the Company from your date of relocation / transfer within a stipulated time period as mandated by the relevant transfer policy; you shall be liable to pay to the Company, all the expense incurred towards movement of your household goods, relocation allowance, accommodation cost and all other expenses related to your relocation/transfer including cost incurred by Company on account of your training.

## 2. Background Verification

2.1. Your appointment is contingent on successful verification of all documents and information provided by you as a part of your recruitment/joining process.

2.2. The Company reserves the right to end this employment agreement with you with immediate effect and without any liability(s) should the results of your background investigation come out as negative. HR team will contact you as soon as there is any insufficiency / discrepancy identified in your background check process.

2.3. You may be required to undergo tests for substance abuse as and when deemed necessary by the organisation. If the reports of such testing are found to be positive, the organisation withholds the right to initiate suitable action against you, including termination of services.



  
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Abhinav Gupta

### 3. Remuneration & Privileges

3.1. Your compensation details will be as per Annexure I. The remuneration as indicated in the annexure is comprehensive and all-inclusive and hence it shall be deemed to include all the liabilities of the Company including keeping into account any extra hours worked.

### 4. Probation

4.1. Your first three months with the Company constitutes a training / probationary period. This will exclude any leave of absence or such other period, which is not treated as duty as per the regulations of the organization. The probation period can be extended at the discretion of the manager. During this period, the company or you may terminate this agreement by giving 60 days' notice or payment in lieu of notice period. The Company reserves the right not to accept the payment in lieu of notice.

4.2. Notwithstanding the above mentioned clause, the company reserves the right to put you under a training module as per the requirement of the specific business, the successful completion of which would determine the confirmation of your employment.

4.3. On your being unsuccessful on assessment parameters as defined by the company after the training completion period, the company reserves the right to either extend your probation period as per the Confirmation Policy, or terminate your employment with immediate effect with 30 days of notice period in case your skill sets are found to be misfit for the business skills. Without prejudice to clause no 4.1 and 4.2 as mentioned above, the Company may, during the period of training/probation, terminate your services without any notice or payment in lieu of notice should you be found guilty of violation of any of the Companies' policies or breach of code of conduct which may not be conducive to the Company or its reputation.

4.4. On successful completion of probation, you will be confirmed as a permanent employee and the rules regarding your employment then will be governed by relevant policies and code of conduct that apply all employees in a permanent capacity.

### 5. Training

5.1. You may need to undergo designated trainings as a part of your employment. Such trainings are aimed to present an opportunity to expand your knowledge base, enhance your domain and product expertise, and equip you for effective execution of all your job responsibilities. Some of the specialized trainings will require a commitment of significant investment by eClerx as well as you.

5.2. In such cases, you may be required to enter into a retention agreement with us. The details of such developments will be made available to you before the commencement of any such training.

5.3. Breach of the agreement may call upon necessary recovery from your full and final settlement



Abhinav Gupta

## 6. Leaves

6.1. You are eligible for 24 working days of leave in a year. All leaves applied for will need to be approved by the reporting manager well in advance. Any unapproved leave will be treated as loss of pay and repetition of such instances will attract action in line with the leave policy. The leave process shall be guided under Leave policy of the company.

6.2. You are required to acquaint yourself with all the rules and regulations pertaining to leave and attendance upon joining the company in order to avoid such instances.

## 7. Separation

7.1. Post confirmation of your employment, your services can be terminated by the company, with or without reasons, by giving a notice of 60 days or payment in lieu of notice period. Payment in lieu of shortfall of notice period will be equivalent to monthly total compensation earned for an equivalent period of time.

In case you decide to terminate your employment with the Company, you would be required to serve the notice period of 60 days upon your resignation. The company may waive off the notice period requirement, at its own prerogative and require you to compensate for the shortfall of notice period.

7.2. Without prejudice to any clause in this contract, the Company also reserves the right to terminate your employment for Reasons mentioned below with immediate effect without any payment in lieu of notice period, whereupon you shall cease to be in the employment of the Company and you shall have no claim whatsoever against the Company for damages or otherwise by reason of such determination.

For the purposes of this Clause 7.2, 'Reason' shall mean as under:

- a. Negligence or misconduct by you in complying with your duties, responsibilities, obligations and / or covenants or undertakings, which are either incapable of remedy or otherwise not remedied by you within 30 (thirty) days of a written notice being served on you by the Company stating the breach; or
- b. You becoming unable, for any reason whatsoever including the imposition of any court order, to efficiently perform your duties hereunder for 60 (sixty) working days in aggregate in any period of 12 (twelve) consecutive months; or
- c. You becoming of unsound mind; or
- d. You are convicted of a criminal offence; or
- e. You becoming bankrupt or compound with all your creditors or enter into any deed of arrangement with all your creditors; or
- f. You commit any breach of any of your duties or obligations under the Employment Documents; or
- g. You refuse or neglect to comply with any lawful and reasonable orders or directions given to you by the Company; or



  
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Abhinav Gupta



- h. You are guilty of any misconduct whether or not in the performance of your duties or commit any act which in the opinion of the Company is likely to bring the Company or any of its officers or other employees into disrepute whether or not such act is directly related to the affairs of the Company; or
- i. You becoming prohibited by law or any order from any regulatory body or government authority from being an employee of the Company; or
- j. You are unable to achieve and maintain a satisfactory level of performance and produce the desired results in your performance which are the requirements for meeting your job responsibilities; or k. Causing damage to company's property; or
- l. Going on or abetting a strike in contravention of any law for the time being in force; or
- m. Committing theft, fraud or dishonesty
- n. You being found guilty of any unlawful activity including but not limited to threatening of employees, security breaches, harassment including sexual harassment, etc.
- o. For violation of the Company Code of Conduct and Company Ethics which goes against the ethos of the company.

The list above is suggestive and by no means exclusive. The company further reserves the right to add/amend this list without prior notice, within reasonable limits.

7.3. In the event of continued absence from work without prior information and authorization, the Company can initiate disciplinary action against you as specified in the relevant separations policy(s) and/or document(s) which may lead to termination of your employment.

7.4. You will automatically retire from the service of the Company on attaining the age of 60 (sixty) years, if not terminated earlier, [unless otherwise agreed between the parties].

7.5. On termination of your employment, all works carried out by you – both in physical and digital form – during your employment shall be immediately returned forthwith to the Company, without exception and with no copy (either part or whole thereof) retained by you in any form.

7.6. When your employment with the Company ends, for whatever reason, you will promptly deliver to the Company all originals and copies of all documents, records, software programs, media and other materials containing any confidential information. You will also return to the Company all equipment, files, software programs and other personal property belonging to the Company and complete the due handover process during the notice period that you are required to serve by the Company. In the event of your failure to do so, you shall be liable to face legal proceedings and compensate the company for any material loss of business as determined by the company at its sole discretion. The Company may withhold your exit clearance and / or full and final settlement on account of your breach of the Company's rules and regulations and until it is able to recover the losses incurred by it on account of your breach of the Company's rules and regulations.



*(Signature)*  
Dnyansagar Institute of Management and  
Research  
Balewadi, Pune-411045

Abhinav Gupta

## 8. Working Hours

8.1. The working hours applicable to you will be the same as are observed depending upon your process and program. The initial shift, location or program awarded to you may change at any time during the period of employment as decided by eClerx management.

## 9. Conflict of Interest

9.1. During your service with the company you are expected to devote your whole time and attention to the company's affairs and refrain from directly or indirectly engaging in any other business. You will not take up any other work for remuneration (part time or otherwise) or work in advisory capacity or be interested directly or indirectly in any trade or business, during your employment with the Company. This restriction applies whether or not the other activity is of a similar nature to or competes in any material respect with any of the businesses of the Company.

9.2. You will not seek membership of any local, public or political bodies or undertake any other business, assume any public office, honorary or remunerative, without the specific written permission of the HR Head. In the event of your becoming member of any local or public or political bodies or undertaking any business, assuming any public office without following due process as prescribed by the Company, you shall be deemed to have contravened the terms and conditions of employment and the Company reserves the right to take appropriate action as it deems fit including forthwith terminating your employment with the Company as provided in the Employment Documents.

9.3. In case you join or are transferred to the Financial Markets vertical, you may be required to disclose the details of Demat / Trading account held by you and your family members to meet the compliance requirements of the client.

## 10. Non-Disclosure

10.1. You hereby agree to sign and enter into a Non-Disclosure / Confidentiality Agreement on your date of joining or at any time thereafter in the format prescribed by the Company. You further agree that you shall keep the Company's Confidential Information (as defined in the Non-Disclosure / Confidentiality Agreement), whether or not prepared or developed by you, in the strictest confidence.

10.2. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and the Company will automatically be indemnified against any breach thereof.

## 11. Non-Solicitation of Employees and Clients and Non-Compete

11.1. During the term of your employment with the Company and for a period of 12 months thereafter immediately following the termination of employment with the Company for any reason, you shall not –

- a. Undertake and ensure that directly or indirectly solicit, induce, recruit or encourage any of the Company's employees to leave their employment with the Company, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the business of the Company.



  
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Abhinav Gupta

- b. Take away any clients or customers of the Company or attempt to solicit, induce, recruit, encourage or takeaway clients or customers of the Company.
- c. Join the services or be associated with any former employee of the Company who is undertaking any activity competing with the business of the Company.
- d. All business opportunities known to you or made known to you at any time, with respect to and / or connected

with the business of the Company are not referred to any third party but are referred only to the Company and are undertaken in any other company only with the prior written consent of the Board of Directors of the Company (hereinafter referred to as 'the Board').

- e. Neither directly nor indirectly own, conduct, engage in, manage, operate, join, control, finance, invest in, bid for, advise or otherwise participate in or in any manner be associated or connected with, whether for or without remuneration, in any business, individual, partnership, firm, corporation, limited liability company or other entity whatsoever similar to or competing directly or indirectly with the business of the Company, its subsidiaries or affiliates nor undertake or be engaged, directly or indirectly in any activities or do any act or thing which would, or is likely to, be detrimental to the interests, business or reputation of the Company, its subsidiaries or affiliates.

**12. Jurisdiction**

12.1. In case of any dispute or difference arising out of or under this contract, resulting into any proceeding before any Authority, Courts etc. in respect of this contract, the same will be subject to the jurisdiction of Mumbai.

**13. Applicable Company rules and regulations**

You will be governed by the Company's rules and regulations (and practices) as enforced from time to time on matters whether specified herein or not, including on matters such as designation, emoluments and the structure thereof, working hours, etc. Company's decisions on all such matters shall be final and binding on you

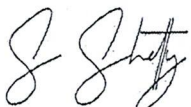
**14. Change in Terms and Conditions of your employment**

The company reserves the right to change the terms and conditions of your employment which would be intimated to you either through changes in company policies or through an amendment to your employment contract, or through other means of communication which would purport to amend the said terms in your employment contract.

If the terms and conditions offered herein are acceptable to you, please return the acceptance copy to the undersigned, duly affixing your full signature on the last page and initials on remaining pages.

Yours faithfully,

For eClerx Services Limited

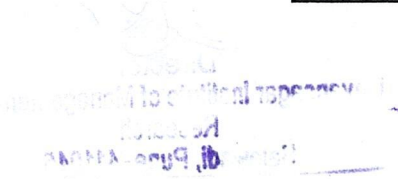



Sagar Shetty Associate Program Manager– Human Resources



Director  
Dnyansagar Institute of Management & Research  
Balewadi, Pune-411045

**ANNEXURE I**




Abhinav Gupta

Name: Abhinav Gupta Designation: Analyst Date of Joining: July 27, 2021

Salary Component	Amount (INR)	Annual Amount(INR)
Basic Pay	8,621	103,452
House Rent Allowance	431	5,172
Other Allowance	3,889	46,668
Bonus	2,800	33,600
<b>Monthly Fixed Compensation</b>	<b>15,741</b>	<b>188,892</b>
Retiral Fund	1,501	18,012
<b>Monthly Total Compensation</b>	<b>17,242</b>	<b>206,904</b>
<b>Annual Total Compensation</b>		<b>206,904</b>
Performance Bonus (Upto)	1,379	16,548
<b>Cost To Company</b>		<b>223,452</b>
Gratuity <sup>3</sup>		4,976
<b>Total Cost To Company</b>		<b>228,428</b>

The Company is also pleased to extend the following benefits to you:

**1. Group Medical Insurance**

- You are eligible for floater medical insurance cover of INR 100,000 which covers yourself
- The insurance is inclusive of pre-existing disease cover from the date of joining
- You may also opt for additional cover for your family including your spouse, children and parents / parents-in-law post your joining the Company. The premium against the additional cover will be communicated to you and will be deducted from your salary

**2. Group Personal Accident Insurance**

- You are covered for an amount of INR 300,000 under the Group Personal Accident Insurance Policy.
- The policy covers disablement (temporary and permanent both) and death caused due to accidents

**3. Executive Health check-up:**

- All employees aged 35 years and above are eligible for an executive health check-up once a year. Details on the appointment booking procedure will be made available to you subsequently.

**4. Night Shift Allowance**

- In case you are required to work in the night shift on account of process or client requirements, you will be eligible to receive Night Shift Allowance
- The amount paid to you will depend on your designation, number of nights shifts worked and all other rules as may be specified by the company policies.

**5. Language Allowance**

- In case you're hired for a role that requires proficiency on a foreign language, you shall be eligible to be paid a Language Allowance along with your monthly salary
- The same will be withdrawn if your role changes for any reason whatsoever, and the new role does not require you to use your language proficiency

**6. Transport**

- eClerx offers subsidized transport to all its employees basis the local transport policy



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 Dnyansagar Institute of Management and  
 Research  
 Balewadi, Pune-411045

Abhinav Gupta

b. Should you wish to avail, an amount of INR 1400 will be deductible from your fixed compensation every month

**Other Notes:**

**1. Taxation**

- a. You shall be solely responsible for paying any taxes, direct or indirect, state or local, whether payable in India or elsewhere, which may result from your compensation.
- b. The Company shall be entitled to deduct from your compensation, income tax, other taxes and levies which it is liable to deduct at source.

**2. Provident Fund**

- a. Since you have opted not to participate in the Employees Provident Fund Scheme, the Retiral Fund amount will be paid as a part of your Monthly Fixed Compensation.

**3. Gratuity**

- a. You will be entitled to gratuity as per the provisions of the Payment of Gratuity Act 1972 and the amendments made thereafter

**4. Performance Bonus (Upto)**

- a. The performance bonus mentioned in the aforementioned table includes complete liability of the company on bonus payments to you including those required by statute.
- b. Bonus pay out is contingent on your performance and will be prorated basis the date of joining or changes in salary as per company policy
- c. The performance bonus payout is annual in nature and is subject to your being on the active rolls of the Company, on the date of actual payout.

*S. Shetty*

Offered By: Sagar Shetty Designation: Associate Program Manager – Human Resources

Accepted by: Abhinav Gupta

(Name and Signature)

Date: 21/10/2022



*S. Shetty*  
Director  
Dnyansagar Institute of Management and  
Research  
Balewadi, Pune-411045

February 7, 2020

Ref:HDBFS/19-20/HRIC148299/Appt/S77365

**Ms.Sulbha Ravindra Salve,**Sr: No- 135,  
Mahajan Niwas, 3Rd Floor,  
Opp. Esi Hospital,  
Mohanagar, Chinchwad,  
Pune-411019

Dear Ms.Sulbha Ravindra Salve,

**LETTER OF APPOINTMENT**

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

**Terms and Conditions:**

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at PUNE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

  
**Director**  
Dnyansagar Institute of Management and  
Research  
Balewadi, Pune - 411045

- e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.
- f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.
- g) Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
- h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
- i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.
- j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
- k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
- l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.



  
Director  
Dnyansagar Institute of Management and  
Research  
Balewadi, Pune-411045

- m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.
- n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.
- o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
- p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
- q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights" (as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.
- r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
- s) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.
- t) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
- u) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.



  
Director  
Dnyansagar Institute of Management and  
Research  
Balewadi, Pune - 411045





As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than February 22, 2020.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

- Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
- Proof of date of birth (Copy of driving license, Voter ID, Passport)
- Duly signed duplicate copy of Appointment Letter
- Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,

For HDB Financial Services Ltd.

Smily Mehra

HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Ms.Sulbha Ravindra Salve



  
Director  
Dnyansagar Institute of Management and  
Research  
Balewadi, Pune-411045

209200-21



HDB Financial Services Limited  
2nd Floor, Wilson House,  
Old Nagardas Road,  
Near Amboli Subway,  
Andheri East, Mumbai - 400069  
Tel. : 022 - 7945 5000  
Email : hdb.hrcompliance@hdbfs.com  
Web : www.hdbfs.com  
CIN - U65993GJ2007PLC051028

February 7, 2020

Ref:HDBFS/19-20/HRIC148837/App1/R38469

**Mr.Rahul Suryakant Patil,**

House No- V40/1,  
Ajnera Main Road,  
Vaastu Udyog Colony,  
Pimpri Chinchwad Road,Near H.A Corner,  
Pune-411018

Dear Mr.Rahul Suryakant Patil,

**LETTER OF APPOINTMENT**

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

**Terms and Conditions:**

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at PUNE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.



  
Director  
Dnyansagar Institute of Management and  
Research  
Balewadi, Pune-411045



- m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.
- n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.
- o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
- p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
- q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights" (as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.
- r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
- s) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.
- t) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
- u) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.





As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than February 22, 2020.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

- Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
- Proof of date of birth (Copy of driving license, Voter ID, Passport)
- Duly signed duplicate copy of Appointment Letter
- Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,  
For HDB Financial Services Ltd.

Smily Mehra  
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

\_\_\_\_\_  
Mr. Rahul Suryakant Patil



Director  
Dnyansagar Institute of Management and  
Research  
Balewadi, Pune-411045





**SHRI KHANDERAI PRATISHTHAN'S  
DNYANSAGAR INSTITUTE OF MANAGEMENT & RESEARCH**

(Approved by AICTE, New Delhi, Recognized By Govt. of Maharashtra, Affiliated to S. P. Pune University)  
(AISHE Code : C - 41293, PUN Code - IMMP014030)



**STUDENTS PLACEMENT  
ORDER  
2018-2019**

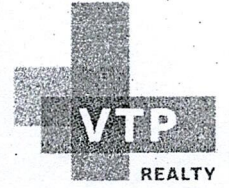


📍 SKP Campus, Baner, Balewadi, Pune - 411 045 INDIA  
☎ 7767800401 - 10 ✉ director@dimr.edu.in 🌐 www.dimr.edu.in



2019

Ref: VTP/HR/2019/340



10 Oct' 2019

To,  
**Ms. Pratiksha Hinge**  
Pune

## OFFER LETTER

Dear Pratiksha,

This is with reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of "Executive - Sales" in our organisation. CTC would be as discussed.

Kindly report for your duties on or before **18 Oct' 2019 @ 9.30am**. We shall appreciate your confirmation of acceptance of the above offer.

The letter of appointment would be issued within one week of your joining, subject to satisfactory reference checks and completion of your joining formalities. You are requested to carry photo copies of the following documents on the date of joining:

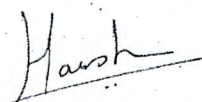
1. Educational qualification certificate. (10<sup>th</sup>, 12<sup>th</sup>, Graduation, Post-Graduation)
2. Experience Certificates, Relieving letter or acceptance of your resignation letter from your present/previous employer.
3. Two photocopies Aadhar Card indicating name and permanent address.
4. Two photocopies of present address proof.
5. Two photocopies of the PAN card.
6. 3 Months' salary slip, 3 months' salary a/c Statements.
7. Four latest passport size photographs
8. Medical fitness certificate & blood group certificate.
9. Please note that all documents should be self-attested.

**Note: Kindly carry all original documents for verification.**

Kindly send us the duplicate copy duly signed by you, as a token of acceptance of our offer.

With Best Wishes.

For, VTP Realty,

  
-Harsha Palande

VTP REALTY Head - Human Resource  
S.No.34, VTP House, Behind Shakti Sports,  
Pune-Nagar Road, Wadgaonsheri, Pune- 411 014.  
+91 20 6685 8000



  
Director  
Dnyansagar Institute of Management and  
Research  
Balewadi, Pune-411045

2019



AMHI/HR/H/0004

Date: June 12, 2018

**Mr. Suraj Suresh Karpe**

Chousalkar colony,  
Ambejogai, Beed,  
Pune.

Offer Letter for Employment with Apollo Munich Health Insurance Company Limited.

Dear Suraj Suresh Karpe,

With reference to the discussions we had with you recently we are pleased to offer you the position of Channel Sales Officer, Level - 7B, Department-Bancassurance in Apollo Munich Health Insurance Co. Ltd., subject to following terms and conditions:

1. This offer letter is to be considered only an offer for appointment with the Company and this does not give you the employee status of our Company unless we receive your express consent and you complete the joining formalities with us.
2. Your date of joining would be **June 12, 2018**, failing which, this offer shall automatically stand withdrawn and cancelled from date of issuance of this letter, until otherwise the same is mutually agreed and revised accordingly.
3. Your compensation shall be as per the details outlined in Annexure-I to this offer letter. Any and all information related to Your Compensation structure, Benefits & Grade are Confidential in nature accordingly therefore, you are advised to keep this information absolutely confidential. However, this restriction does not prevent you from disclosing information in case required by law or in order to take professional advice outside the Company.
4. Your initial place of posting will be at **Pune**. However your services are transferable from one department to another or from one place to another anywhere in India which shall be at the discretion or requirement of the Company without any prior notice, depending upon the business exigency.
5. During the first six (6) months of your services you will be on probation, which may be extended by the Company. The Company will review your performance at the end of the probationary period, and your services with the company would be confirmed depending on your performance, however until issued a confirmation letter you shall continue to be on probation.
6. During the probationary period, the company may decide to terminate your services at any time, without assigning any reason whatsoever by giving you fifteen days' notice or on payment of fifteen days fixed gross salary of your salary in lieu thereof.
7. During the probation period, you may sever your employment with the Company by giving the Company **fifteen days prior notice** or on payment of fifteen days fixed gross salary of your salary in lieu thereof. (However the Company may at its discretion not accept payment of salary in lieu of notice period and insist on your serving the notice period).
8. Absence for a continuous period of five working days without prior written approval of your superior, (including overstay of leave, training or other similar activity), would be treated as voluntary abandonment of service which may lead to your summary dismissal from the Services of the Company without any notice or salary in lieu thereof.



*[Signature]*  
**Director**  
Dnyansagar Institute of Management and  
Research  
Balewadi, Pune- 411045

Validity unknown

Digitally signed by  
PARAMJIT SINGH NAYYAR  
Date: 2018.06.12 11:45:07  
+05:30

Letter is Digitally Signed by *Paramjit Singh Nayyar, Chief Human Resources Officer*



Best in class in the Insurance sector  
This is an affirmation of our employees' faith in our Transparency, Fairness and Camaraderie

Apollo Munich Health Insurance Co. Ltd.  
Central Processing Center, 2<sup>nd</sup> & 3<sup>rd</sup> Floor, iLABS Centre, Plot No. 404-405, Udyog Vihar, Phase-III, Gurgaon - 122 016, Haryana. Corp. Off: 1<sup>st</sup> Floor, SCF -19, Sector - 14, Gurgaon - 122 001, Haryana. Regd. Off: Apollo Hospitals Complex, 8-2-293/82/J III/DH/900, Jubilee Hills, Hyderabad, Telangana - 500 033, India. Tel: +91 124 4584333 Fax: +91 124 4584111 Website: www.apollomunichinsurance.com Email: customerservice@apollomunichinsurance.com IRDAI Reg.-No.: - 131 CIN: U66030TG2006PLC051760

9. Post confirmation, either party may terminate the Employment, by giving the other, one month's notice in writing or on payment of one-month fixed gross pay in lieu thereof. (However the Company may at its discretion not accept payment of salary in lieu of notice period and insist on your serving the notice period).
10. Your services are liable to be terminated without any notice or salary in lieu thereof if:
- The Company is informed of any previous conviction by a court of law involving moral turpitude and / or if the Company comes to know of any criminal complaint or first information report having been lodged against You which has not been informed to the Company by You before accepting this Offer Letter.
  - If any particulars given by you in your application form or any documents submitted by you, including but not limited to education qualification, previous work experience, last drawn salary, PAN, residential address proof, relieving letter, resignation acceptance letter, or any other documents submitted in support of your credentials, at the time of your appointment are found to be false, incorrect, fabricated or fudged.
  - If you are found guilty of dual employment.
  - If you violate any of the conditions of service as stipulated in the terms and conditions of Appointment Letter, rules and regulations of the Company, policy and processes of the Company. Further, you will also be liable to make good the losses, damages that the company may suffer due to any omission or commission on your part.
11. You shall perform your duties with due diligence & Care. You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company policies and procedures. Any act subversive of good conduct and discipline like insubordination, gross negligence, corruption, fraud, forgery, misappropriation, etc., would warrant strong disciplinary action from the company in terms of relevant Policy of Company which may include without limitation, termination from the services of the Company without any notice or salary in lieu thereof.

While in the employment of the company, you will refrain from:

- Taking up any employment in any other Company (on a permanent, temporary or part-time basis) or offering your services with or without pay to any third party.
- Forming, creating, raising, being part of or joining (part time or full time) any union or other similar organization against the company or otherwise.
- Undertaking any external activities without prior consent of the company.

You will not have any business interests in the company- whether or not they are similar to or in conflict with the business (es) or activities of the company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any of your immediate relatives. Also, you agree to disclose fully and immediately to the company any such interests or circumstances which may arise during your employment.

12. During the course of your employment, you may learn or acquire information, which may be confidential or proprietary to the Company or its affiliates/clients etc. As a condition of your employment, you will not either during your employment or thereafter, divulge any such information to any third person, company or any other organization and shall always be governed by the Company policy with regards to confidential and proprietary information.
13. Your appointment shall at all times be subject to the Policies, rules & regulations of the Company (which may be amended and/or altered from time to time) during the course of your employment with the Company.



  
Director  
Dnyansagar Institute of Management and  
Research  
Balewadi, Pune-411045

Validity unknown

Digitally signed by  
PARAMJIT SINGH NAYYAR  
Date: 2018.08.17 11:45:08  
+05:30

Letter is Digitally Signed by Paramjit Singh Nayyar, Chief Human Resources Officer

**GREAT  
PLACE  
TO  
WORK**

Best in class in the insurance sector

This is an affirmation of our employees' faith in  
our Transparency, Fairness and Camaraderie



14. As per company policy, the minimum academic qualification preferred for any position in the company is completion of Graduation. Please note that for the recruitment or promotion to a level beyond Grade 6A, Graduation is a necessary/mandatory qualification. Therefore, if at the time of your recruitment, you are an under graduate, i.e., you have not completed your graduation, notwithstanding anything said to contrary in the Company promotion policy, you shall not be eligible for any promotion beyond Sr. Executive / BDM (Grade 6 A). Eligibility, to be considered for promotion into Grade 5 and above would only be possible after you complete your graduation, and submit the necessary documents to the company as proof of having completed the same.

This offer letter is prepared in two sets each of which would be considered original. In case you agree to the terms and conditions stipulated in this Offer Letter, please sign and return to us one copy of this offer letter as a token of your acceptance of the offer of your employment with the Company.

Please carry original documents and submit the copies of the following documents on your date of joining:

1. 3 Passport Size Photograph
2. Pan Card
3. Aadhaar Card
4. 10<sup>th</sup> Certificate/Mark sheet
5. Highest Qualification Certificate / Mark Sheet - (Degree Certificate or Three Years consolidated Mark sheet)
6. 3 Month Salary slip incase not available then Bank Statement signed stamp by the bank (wherever applicable).
7. Latest Increment Letter or Appointment Letter or Offer letter or Salary certificate on letter head of the Company with signed stamp.
8. Relieving Letter or Signed Stamp resignation acceptance or email Acceptance
9. Universal Account No (UAN)
10. Address Proof - (any one of the following)  
Passport / Driving License / Voter ID card / Copy of latest bill of Telephone / Electricity / Water / GAS (with Employee's name) or rental agreement of the premises where employee residing / Bank Passbook copy - signed & Stamp

You will be required to sign the detailed Terms and Conditions of Appointment Letter at the time of your joining the Company.

We congratulate you on your success and hope you will find working with Apollo Munich Health Insurance Co. Ltd., a rewarding and enjoyable experience.

Should you have any queries on any of the above, please do not hesitate to contact us.

#### DECLARATION


I hereby confirm and declare that I have read and understood these terms and conditions of my employment, and I shall adhere to these terms and conditions.

Signature:

Name: Suraj Suresh Karpe

Date:



  
Director  
Dnyansagar Institute of Management and  
Research  
Balewadi, Pune-411045

Validity unknown

Digitally signed by  
PARAMJIT SINGH NAYYAR  
Date: 2018.08.12 11:45:08  
+05:30

Letter is Digitally Signed by Paramjit Singh Nayyar, Chief Human Resources Officer

**GREAT  
PLACE  
TO  
WORK**

Best in class in the Insurance sector

This is an affirmation of our employees' faith in our Transparency, Fairness and Camaraderie

AMHI/HR/H/0004  
Date: June 12, 2018

Annexure-I  
Private & Confidential

Consolidated Salary Details Annexure

Sl. No.	Salary Components	Monthly (INR)	Annual (INR)
1	Basic Salary	10000	120000
2	House Rent Allowance	0	0
3	Special Allowance	6284	75406
4	Mobile Allowance	500	6000
5	Advance Statutory Bonus	1500	18000
	<b>Fixed Gross Pay</b>	<b>18284</b>	<b>219406</b>
	<b>Statutory Benefits</b>	<b>Monthly (INR)</b>	<b>Annual (INR)</b>
6	Employer's Provident Fund contributions	1200	14400
7	ESI - Employer Contribution	869	10422
8	Gratuity	-	5772
	<b>Total Statutory Benefits</b>	<b>2069</b>	<b>30594</b>
<b>Total Gross Pay</b>			<b>250000</b>
<b>Total Cost to Company (CTC)</b>			<b>250000</b>
<b>Total Cost to Company (CTC) in words: Rupees Two Lakh(s) Fifty Thousand Only</b>			

- Choice Pay Component (Meal Cards) will be carved out from your Special Allowance to provide more flexibility as per Choice Pay policy, you can submit your Choice Pay declaration for the year before 20th of the month to payroll@apollomunichinsurance.com
- Incentive will be paid out based on performance as per company policy. Employee, to be eligible to receive the incentive amount, needs to be on the rolls of the company as on the date of disbursement of the incentive. Employees serving their notice period are also eligible to receive the incentive amount, provided they meet the above guidelines.
- Income Tax shall be applicable as per IT rules and will be deducted at source.
- Gratuity - As per Gratuity Act 1972. Gratuity shall be payable to an employee on separation of employment after he / she has rendered continuous service for not less than five years. The actual payout will be based on the employee's last drawn Basic Salary.
- Employees joining only on or before 31 December 2018 are eligible for PMS process FY 18-19. Joinees post that will be a part of PMS process FY 19-20.

For Apollo Munich Health Insurance Co. Ltd.

Accepted by: Suraj Suresh Karpe

Grade Wise Sum Assured for Insurance Policy

LEVEL	GRADE	Sum Assured Group Term Life Insurance Policy (Rs)	Sum Assured Group Personal Accident Policy (Rs)	Sum Assured Group Mediciam Policy (Rs)	Deduction only for Mediciam per month in Rupees
6	A	1500000	1500000	200000	600
	B	1500000	1500000	200000	600
7	A	1250000	1250000	200000	350
	B	1250000	1250000	200000	350

Validity unknown

Digitally signed by  
PARAMJIT SINGH NAYYAR  
Date: 2018.06.12 11:45:09  
+05:30



**Director**  
Dnyansagar Institute of Management and  
Research  
Balewadi, Pune-411015

Letter is Digitally Signed by Paramjit Singh Nayyar, Chief Human Resources Officer



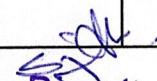
Best in class in the Insurance sector

This is an affirmation of our employees' faith in our transparency, fairness and camaraderie

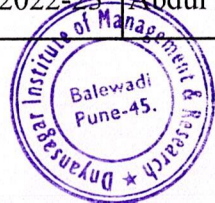
### 5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

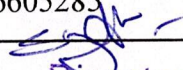
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Salve Abhaysinh Yuganand	MBA	2022-23	Maha Laxmi Automobile , Contact Details:-8888844327	3.0L
2022-23	Kadam Dnyanesh Madhukar	MBA	2022-23	ICICI Bank , Contact Details:-1800 1080	3.0L
2022-23	Suryawanshi Jospin Sudhakar	MBA	2022-23	Auro Technology , Contact Details:- 086001 82797	4.5L
2022-23	More Meghraj Anantrao	MBA	2022-23	Amazon , Contact Details:--8067873000	5.0L
2022-23	Nandini Bhagwat Jagdhane	MBA	2022-23	DSCS, Contact Details:-8130-3000-46	3.25L
2022-23	Vijay Kumar	MBA	2022-23	Fizer Artcatcher, Contact Details:-226780054	2.5L
2022-23	Bhandari Runjun Alok	MBA	2022-23	Hans Design, Contact Details:-098220 22421	4.0L
2022-23	Vanam Kalyani Ramesh	MBA	2022-23	Affinity , Contact Details:-2066120333	2.8L
2022-23	Saurabh Tawale	MBA	2022-23	Cummins Technologies Ltd , Contact Details:-91 20 67067000	7.5L
2022-23	Varsha Vikram Dhumal	MBA	2022-23	Anjani Foods , Contact Details:-8530071091	2.5L
2022-23	Bhushan Suryakant Gangawane	MBA	2022-23	Finolex Cables Limited , Contact Details:-020-27506200	3.5L
2022-23	Dhaygude Amol Dattatraya	MBA	2022-23	Markets And Markets , Contact Details:-(+91-9890066005)	8.5L
2022-23	Apurva Sanjay Vibhute	MBA	2022-23	MKSCL , Contact Details:-2040114500	2.4L
2022-23	Pallewad Shridheshwar Narayan	MBA	2022-23	Manilitics 7758886468, Contact Details:-7758886468	2.4L



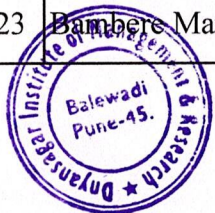
  
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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Kamble Rohan Vasant	MBA	2022-23	Deals Of Loan , Contact Details:- 020-67200500	2.4L
2022-23	Mohini Hanumant Sonawane	MBA	2022-23	Allstate Solutions Pvt Ltd, Contact Details:- 020-6811 6000/9	6.5L
2022-23	Aniket Adsul	MBA	2022-23	Shamli Scientific Instruments Pvt. Ltd, Contact Details:-91-9711148794	2.5L
2022-23	Ande Vinayak Rajaram	MBA	2022-23	Cognizant , Contact Details:- +91 20-46606060	5.5L
2022-23	Kothimbire Kiran Ramesh	MBA	2022-23	Praj Industries, Contact Details:-91 20 2292 2004 ...	7.5L
2022-23	Giri Akash Ravindra	MBA	2022-23	Intelliswift , Contact Details:- +912267606666)	7.4L
2022-23	Rutuparna Hemant Kamble	MBA	2022-23	SBI Bank , Contact Details:-94491 12211	2.5L
2022-23	Ivare Aparna Ankush	MBA	2022-23	Baramati Agro , Contact Details:- +91 2112663100	2.4L
2022-23	Shivlal Banjari Dahare	MBA	2022-23	Rock Well Automation , Contact Details:-0253 235 0384	2.4L
2022-23	Dhumale Vijay Bhojaji	MBA	2022-23	AVL India Pvt Ltd Pune, Contact Details:-1-828-250-9950	5.0L
2022-23	Jagtap Sujit Babanrao	MBA	2022-23	Manapuram Finance , Contact Details:-022 -68194000	3.5L
2022-23	Kshirsagar Vishal Sanjay	MBA	2022-23	Sunny Foods , Contact Details:-7447773555	2.4L
2022-23	Prashant Annasaheb Wakchaure	MBA	2022-23	Fmcg, Contact Details:-20668840	3.0L
2022-23	Mahapure Mayuri Bhanudas	MBA	2022-23	Said Technologies Pvt Ltd , Contact Details:-(+918799924083)	2.4L
2022-23	Abdul Najil Sheikh	MBA	2022-23	Kotak Mahindra Bank , Contact Details:- 91-226605285	3.75L



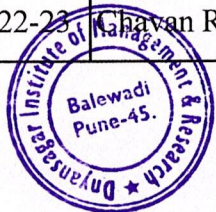
  
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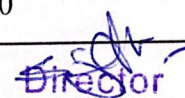
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Kasabe Sandip Sambhaji	MBA	2022-23	Sankalp Valley School, Contact Details:-077700 59292	5.6L
2022-23	Qureshi Javed Abdul Rahman	MBA	2022-23	Amazon, Contact Details:-2066887180	3.4L
2022-23	Dongare Parmeshwar Kamalakar	MBA	2022-23	MIRTRA Agroeupt Ltd , Contact Details:-226678450	2.8L
2022-23	Shelar Priyanka Popat	MBA	2022-23	Desi Farms, Contact Details:-092606 05353	2.4L
2022-23	Ingawale Akshata Sitaram	MBA	2022-23	S3 Firetek, Contact Details:-+91 98365 29456	3.5L
2022-23	Aakansha Dattajirao Gaikwad	MBA	2022-23	Lapis Reality , Contact Details:-7720006600	2.48L
2022-23	Jadhav Sneha Gulab	MBA	2022-23	Swaraj Consultancy, Contact Details:-979982983	2.5L
2022-23	Bhosle Vijay Suraykant	MBA	2022-23	Bayer Agro Pvt Ltd , Contact Details:-91 22 25311234	2.6L
2022-23	Ashwini Dnyaneshwar Thorat	MBA	2022-23	Capgemini , Contact Details:- 020 7140 4200	3.5L
2022-23	Mane Pranit Rajaram	MBA	2022-23	Maharastra State Pharmacy, Contact Details:-022 2568 4291	3.5L
2022-23	Vilas Bhagwan More	MBA	2022-23	Annasaheb Magar Mahavidyalaya, Contact Details:-020 2699 0353	3.5L
2022-23	Bendre Dhananjay Mahesh	MBA	2022-23	Eclerx , Contact Details:-020-40277990	4.5L
2022-23	Patil Aditya Bhaskar	MBA	2022-23	Eclerx , Contact Details:-020-40277990	2.4L
2022-23	Asmita Rajendra Mahanor	MBA	2022-23	WHR Solution , Contact Details:-207767850	2.4L
2022-23	Bambare Manali Baban	MBA	2022-23	Talent Edge , Contact Details:-0124-6253000	7.0L



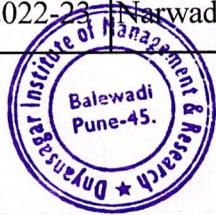
  
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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Deepak Vishwakarma	MBA	2022-23	Paradigm IT Technology Services, Contact Details:-040 6655 6000	2.47L
2022-23	Awasare Ayush Umesh	MBA	2022-23	Eclerx , Contact Details:-+912040277990	2.5L
2022-23	Kajale Abhishek Vinayak	MBA	2022-23	Lapis Reality , Contact Details:-0124-6253000	3.5L
2022-23	Rathod Rani Kashinath	MBA	2022-23	Aartha Food And Hospitality , Contact Details:-8007700777	2.46L
2022-23	Thorat Pallavi Vijay	MBA	2022-23	Delightek Pvt Ltd , Contact Details:-+91 7415157575	2.64L
2022-23	Salve Pallavi Suresh	MBA	2022-23	Cognizant, Contact Details:-+91 20-46606060	7.0L
2022-23	Diksha Nanasaheb Kadam	MBA	2022-23	BSC Services, Contact Details:- 9693006440,	4.8L
2022-23	Kamble Rohit Prabhakar	MBA	2022-23	Tata Yazaki, Contact Details:-9764743645	3.5L
2022-23	Manshri Mahesh Khetmar	MBA	2022-23	PRK Job Solutions , Contact Details:- 080523 74497	4.5L
2022-23	Patil Sachin Kailas	MBA	2022-23	Gujarat Ambuja Exports , Contact Details:- 079-61556677	2.45L
2022-23	Itkar Shantanu Umesh	MBA	2022-23	CA Desale & Associate , Contact Details:-9764763444	2.5L
2022-23	Kunal Manohar Niwate	MBA	2022-23	RB Capital, Contact Details:-8007428872	9.0L
2022-23	Rupanwar Anil Sukhdev	MBA	2022-23	Code Icon Technology, Contact Details:-91 950 352 2733	3.5L
2022-23	Kalburge Deepak Satyawan	MBA	2022-23	Bajaj Finance, Contact Details:-086980 10101	2.5L
2022-23	Chavan Rushikant Uttam	MBA	2022-23	Aavas Finance, Contact Details:-1800-20-888-20	2.4L



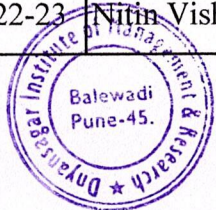
  
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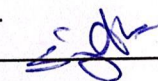
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Rohit Bappasaheb Narwade	MBA	2022-23	Asian Paints , Contact Details:-1800 - 209 - 5678	5.6L
2022-23	Bhumkar Omkar Dattatray	MBA	2022-23	Europa Locks, Contact Details:-7775057707	4.5L
2022-23	Arati Anil Funde	MBA	2022-23	Vinoshia , Contact Details:--918010124040	4.0L
2022-23	Barse Shubham Balaji	MBA	2022-23	Tisya Products Pvt Ltd , Contact Details:-9011092760	5.0L
2022-23	Shweta Omprakash Mane	MBA	2022-23	PKM Foods, Contact Details:-91 9765567543	2.44L
2022-23	Ratnadip Gajanan Ingle	MBA	2022-23	Tech Mahindra , Contact Details:-911204005000	3.68L
2022-23	Sable Shankar Trimbakrao	MBA	2022-23	EMMBI Industries Ltd , Contact Details:-022 6671 2238	3.0L
2022-23	Suryawanshi Mayur Kailas	MBA	2022-23	Omkar, Contact Details:- 080-43729091	2.47L
2022-23	Bade Shubhangi Sanjay	MBA	2022-23	Apna Ghar Life Spaces Pvt Ltd , Contact Details:-917558716289	2.4L
2022-23	Dinesh Yuvraj Agalave	MBA	2022-23	Sarvagram Fincare Private Ltd , Contact Details:- (+91-8101777555)	2.8L
2022-23	Palle Dinesh Sidram	MBA	2022-23	Paranjape Schemes, Contact Details:-8888866619	5.0L
2022-23	Aishwarya Vijay Koshti	MBA	2022-23	Desi Farms, Contact Details:-8530004052	2.6L
2022-23	Munde Yogiraj Balasaheb	MBA	2022-23	Desi Farms, Contact Details:-8412851600	2.6L
2022-23	Dakhale Akshay Bhaskar	MBA	2022-23	Basix, Contact Details:- 4173 0540	2.5L
2022-23	Narwade Vaibhav Vitthalrao	MBA	2022-23	TCS, Contact Details:-022 6778 9098	6.5L



  
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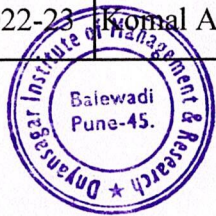
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Fargade Prashant Ashok	MBA	2022-23	Expleo , Contact Details:-011 3314 1001	2.8L
2022-23	Gofane Akshay	MBA	2022-23	BSNL Telecommunication, Talegaon, Contact Details:-1800 345 1500	2.8L
2022-23	Chavan Priyanka Vijay	MBA	2022-23	Tata Consultancy Services, Contact Details:-7219444580	2.6L
2022-23	Kawale Sayali Anil	MBA	2022-23	Talent Edge , Contact Details:-0124-6253000	7.0L
2022-23	Rushikesh Vijaypant Umap	MBA	2022-23	Square Yards , Contact Details:-1800 208 3344	3.5L
2022-23	Prajwal Bhaskar Wagh	MBA	2022-23	Paradigm IT , Contact Details:- 91 40 44446000	3.01L
2022-23	Ajay Ashok Dharmik	MBA	2022-23	Square Yards , Contact Details:-1800 208 3344	3.0L
2022-23	More Pranali Prakash	MBA	2022-23	IT Info Academic, Contact Details:-25690062	2.5L
2022-23	Ghule Anuradha Maruti	MBA	2022-23	PKM Food Pvt Ltd , Contact Details:- 097655 67543	3.0L
2022-23	Yadav Vishal Dayaram	MBA	2022-23	Lapis Reality , Contact Details:-7720006600	3.5L
2022-23	Ganesh Hanumant Gadge	MBA	2022-23	WNS , Contact Details:-91 22 4095 2100	2.74L
2022-23	Subhransu Nag	MBA	2022-23	Turtle Shell Technologies, Contact Details:-`	6.0L
2022-23	Moghe Abhijeet Ajeet	MBA	2022-23	Manpower Group , Contact Details:- +91 124 679 5400	6.0L
2022-23	Akanksha Vilas Suryawanshi	MBA	2022-23	Tata Consultancy Services, Contact Details:+912267789999	5.2L
2022-23	Nitin Vishwakarma	MBA	2022-23	Future Care , Contact Details:- 833.242.6142	3.0L



  
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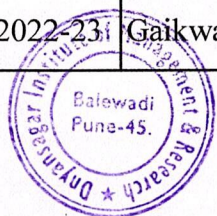


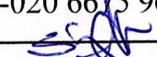
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Sanchita Vijay Chikane	MBA	2022-23	Pask Industries , Contact Details:-+918308843617	2.5L
2022-23	Pitale Ganesh Nagnath	MBA	2022-23	N G Chandak & Associate , Contact Details:-9021555139	2.78L
2022-23	Nitin Ashok Thakare	MBA	2022-23	Expleo Pvt. Ltd., Contact Details:-020 7130 6000	8.0L
2022-23	Gaikwad Preeti Pralhad	MBA	2022-23	Equi Rera , Contact Details:-9834742594	2.61L
2022-23	Kirde Mitali Vijaykumar	MBA	2022-23	Muthoot Finance , Contact Details:-011-46697777	3.75L
2022-23	Shinde Gayatri Dnyandeo	MBA	2022-23	V Synergize Outsourcing Pvt. Ltd. , Contact Details:- 020-67959715	3.5L
2022-23	Krushna Bimrao Kamble	MBA	2022-23	Tata Consultancy Services , Contact Details:-912267789999	2.95L
2022-23	Raste Ramesh Macchindra	MBA	2022-23	Matrix Robotics , Contact Details:-083800 66987	2.28L
2022-23	Hanmante Sunita Govind	MBA	2022-23	Clever Ground Pvt Ltd, Contact Details:- 093252 15681	2.4L
2022-23	Waidande Trupti Raju	MBA	2022-23	Ayush Ayurveda , Contact Details:-91 9225060655	3.5L
2022-23	Ashish Hemant Ahiwale	MBA	2022-23	Bynaric Systems Private Limited, Contact Details:-092094 03943	2.5L
2022-23	Kunjir Harshad Ashok	MBA	2022-23	Saraswat Bank , Contact Details:-22266005554	2.5L
2022-23	Chormale Kajal Babu	MBA	2022-23	Variant Financial Services Private Limited, Contact Details:-097630 26622	4.5L
2022-23	More Suyog Shamkant	MBA	2022-23	Cognizant, Contact Details:-1800 208 6999	2.5L
2022-23	Komal Anil Chavan	MBA	2022-23	Maharashtra Knowledge Corporation Limited , Contact Details:-8605150979,020-25631300	7.0L



  
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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Neha Ramesh Lambhate	MBA	2022-23	HDB Financial Services , Contact Details:-022-79455000	2.5L
2022-23	Akshay Laxman Kale	MBA	2022-23	Motilal Oswal Financial Services, Contact Details:-09535956801	2.5L
2022-23	Shetty Akshay	MBA	2022-23	Team Lease , Contact Details:-91-80-33002345	3.0L
2022-23	Sakat Urmila Sharad	MBA	2022-23	Fusion Spice Hospitality Services , Contact Details:-9371012120	2.4L
2022-23	Bhise Sonali Netaji	MBA	2022-23	Apna Ghar Lifespaces Pvt Ltd , Contact Details:--917558716289	2.46L
2022-23	Sameer Sanjeev Gaikwad	MBA	2022-23	Coupe Software India Pvt. Ltd., Contact Details:- 07030930857	8.8L
2022-23	Shyam Santosh Thosar	MBA	2022-23	Muthoot Finance , Contact Details:- 011-46697777	3.5L
2022-23	Udhan Appa Suresh	MBA	2022-23	RB Capital, Contact Details:-7744878749	5.4L
2022-23	Gavate Rameshwar Raosaheb	MBA	2022-23	Axis Bank , Contact Details:-18605005555	9.0L
2022-23	Pranjal Amruta Vishwasrao	MBA	2022-23	ICICI Bank , Contact Details:- 91-2226531414	3.8L
2022-23	Nisha Diliprao Shinde	MBA	2022-23	Business Octane Solutions Pvt. Ltd., Contact Details:-020 39884088	4.5L
2022-23	Dhawale Abhishek Kalyan	MBA	2022-23	Lapis Reality , Contact Details:- 0124-6253000	3.5L
2022-23	Ghorpade Sanmati Suresh	MBA	2022-23	SPPU, Contact Details:-7558394398	2.4L
2022-23	Surwase Govind Padharinath	MBA	2022-23	Said Technologies Pvt Ltd, Contact Details:-9527850619	4.5L
2022-23	Gaikwad Samadhan Prabhakar	MBA	2022-23	Indira College Of Pharmacy , Contact Details:-020 6675 9603	3.5L



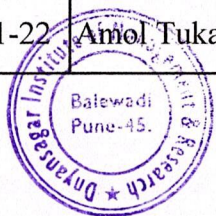
  
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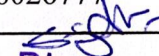
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022-23	Chavan Komal Rajendra	MBA	2022-23	MKCL , Contact Details:- (020-40114500)	2.4L
2022-23	Mune Meharpriti Wamanrao	MBA	2022-23	KPIT Technologies, Contact Details:- 020 6770 6000	8.0L
2022-23	Pawar Saurabh Sanjay	MBA	2022-23	Flex, Contact Details:- 8830110435	8.5L
2022-23	Patil Shubham Arun	MBA	2022-23	Atos , Contact Details:- 91-2040701000	2.67L
2022-23	Umbarkar Rutik Gajanan	MBA	2022-23	Yes Bank , Contact Details:- 91 226880 0888	2.9L
2022-23	Ingale Piyush Ramesh	MBA	2022-23	Royal Group , Contact Details:- 9970736608	3.9L
2022-23	Kasabe Rupesh Bhimrao	MBA	2022-23	RK Group (Own Construction Company), Contact Details:- 9763962729	
2022-23	Wattamwar Vijayalaxmi Rameshrao	MBA	2022-23	Vidayan Technology (Own IT Company), Contact Details:- 9960500677	
2022-23	Sapna Gajanan Sherekar	MBA	2022-23	Own Business, Contact Details:- 8975622839	
2022-23	Dhawade Nilesh Namdev	MBA	2022-23	Own Business (Construction), Contact Details:- 989041216	
2022-23	Gaikwad Manoj Kondiba	MBA	2022-23	Own Business (Retail), Contact Details:- 8208695343	
2022-23	Swapnil Anil Chormale	MBA	2022-23	SS Group (Own Construction Company), Contact Details:- 7757980556	
2021-22	Sunny Kamble	MBA	2021-22	Pune Manapa Construction, Contact Details:- 8208488836	2.5L
2021-22	Dandge Satyam Sahebrao	MBA	2021-22	NVM Associates, Contact Details:- 011 - 41345500,	2.5L
2021-22	Khot Poonam Jaiprakash	MBA	2021-22	Infosys , Contact Details:- 020 2293 2800	8.5L



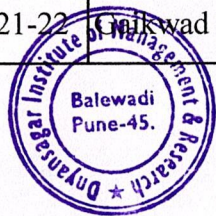
  
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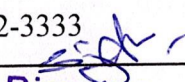
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Pendor Sonali Maroti	MBA	2021-22	Suryoday Small Finance Bank Ltd., Contact Details:- 1800 266 7711	3.5L
2021-22	Wankhade Sushma Manikrao	MBA	2021-22	Mahindra Home Finance , Contact Details:-+912266523500	7.2L
2021-22	Sarswati Lahu Bansode	MBA	2021-22	HCL Technologies , Contact Details:-+911204364200	2.5L
2021-22	Najeeb Ahmad Mujeeb Ahmad	MBA	2021-22	Plasti Surge Industries Pvt. Ltd., Contact Details:-91 80 2852 0261	3.8L
2021-22	Nandkumar Shivajirao Mane	MBA	2021-22	Infosys , Contact Details:-914713982222	4.5L
2021-22	Nitin Munde	MBA	2021-22	Mahindra Home Finance, Contact Details:-02266523500	3.5L
2021-22	Prakshale Omkar Bhausahab	MBA	2021-22	Amazon , Contact Details:-91 806787 3000	2.4L
2021-22	Archana Kumari	MBA	2021-22	AMRS , Contact Details:-7903033442	13L
2021-22	Manish Pramod Patole	MBA	2021-22	Amazon , Contact Details:-202114477	3.0L
2021-22	Durga Balasaheb Jadhav	MBA	2021-22	Cordites Solutions LLP., Contact Details:-22856741	2.4L
2021-22	Sawale Vishakha Sunil	MBA	2021-22	JNJ Autoimpex Pvt. Ltd. , Contact Details:--9371616347	2.4L
2021-22	Janabai Dilip Narewad	MBA	2021-22	ICICI Prudential Life Insurance, Contact Details:-1860 266 7766	4.0L
2021-22	Govind Raju Chitalkar	MBA	2021-22	Inspacco , Contact Details:-093705 19120	3.0L
2021-22	Marbate Darshana Nemaji	MBA	2021-22	Capgimini, Contact Details:-20456789	3.0L
2021-22	Amol Tukaram Ugale	MBA	2021-22	Bajaj Home Finance , Contact Details:-91 20 66026777	3.6L



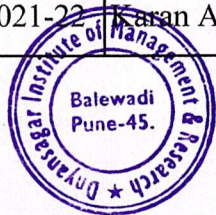
  
**Director**  
**Dnyansagar Institute of Management and Research**  
**Balewadi, Pune-411045**

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Praful Sampatrao Tayde	MBA	2021-22	Emuge-Franken India Pvt.Ltd, Contact Details:-02266523500	4.5L
2021-22	Auudesh Mahavir Pushkar	MBA	2021-22	Talent H , Contact Details:-20 7692 7760	3.5L
2021-22	Rathode Dnyaneshwar Digambar	MBA	2021-22	Mahindra Home Finance , Contact Details:-+912266523500	3.5L
2021-22	Abhilasha Gajanan Uike	MBA	2021-22	Mahindra Home Finance , Contact Details:-+912266523500	3.5L
2021-22	Rupnarayan Mayuri Ravindra	MBA	2021-22	WNS Global services, Contact Details:-2268262100	4.0L
2021-22	Sonone Mahendra Chandrakant	MBA	2021-22	Xylem Motor solution , Contact Details:- 2667 615800	5.0L
2021-22	More Sushma Chhotulal	MBA	2021-22	Tapas Info Solution, Contact Details:-22 4970 0915	2.5L
2021-22	Hajare Ashutosh Mahadev	MBA	2021-22	VAK Reports , Contact Details:-8380904316.	2.8L
2021-22	Nagargoje Pradip Namdeo	MBA	2021-22	Tata Motors , Contact Details:-1800 209 8282	3.5L
2021-22	Namrata Sunil Koli	MBA	2021-22	Cake Soft Technology , Contact Details:-912235553800	3.25L
2021-22	Pavan Subhash Thakare	MBA	2021-22	Mahindra Home Finance , Contact Details:-+912266523500	3.5L
2021-22	Daspute Gangasagar Bapurao	MBA	2021-22	MPHASIS , Contact Details:- +9108067501000	1.85L
2021-22	Kharage Yogesh Kiran	MBA	2021-22	Muthoot Finance, Contact Details:- 88006 75111,	2.5L
2021-22	Warghat Payal Pramodrao	MBA	2021-22	WNS , Contact Details:-2268262100	2.5L
2021-22	Chikwad Nilesh Ashok	MBA	2021-22	Quees Corp Limited, Contact Details:-1800-572-3333	2.7L



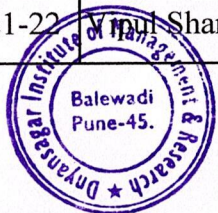
  
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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Srushti Nitin Nikam	MBA	2021-22	Suma Soft, Contact Details:-2025425655	2.8L
2021-22	Pooja Prabhakar Nedre	MBA	2021-22	Excel Enterprises, Contact Details:-91-203-254-2229	2.8L
2021-22	Markad Sachin Balu	MBA	2021-22	SKF Ltd., Contact Details:-91226652350	3.5L
2021-22	Bhangare Kanchan Kailas	MBA	2021-22	MB India Pharma , Contact Details:-91-183-2558428	2.7L
2021-22	Ovhal Anand Vishnu	MBA	2021-22	JABIL, Contact Details:-072757 79749	2.8L
2021-22	Bhagat Abhinav Sudhakar	MBA	2021-22	Suma Soft Pvt.Ltd, Contact Details:- +91 2040130400	4.8L
2021-22	Akshay Shankarrao Dange	MBA	2021-22	Larsen & Toubro , Contact Details:-+914067122222	3.0L
2021-22	Shaikh Tayyaba Mohommad	MBA	2021-22	Nexdigm , Contact Details:-+912267309000	2.5L
2021-22	Jadhav Akash Shivaji	MBA	2021-22	Tata Consultancy Services, Contact Details:-1800 266 6282	4.5L
2021-22	Chikane Omkar Babaram	MBA	2021-22	Strategic Growth Advisors Pvt. Ltd., Contact Details:- 022 6114 6600	3.5L
2021-22	Padwal Raturaj Vijaykumar	MBA	2021-22	SS Sathe Infra Pvt. Ltd., Contact Details:-099235 87426	2.4L
2021-22	Lukeshkumar Rajendraprasad Parihar	MBA	2021-22	Realizer Technologies Pvt ltd , Contact Details:-2264875896	2.5L
2021-22	Saurav Narendra Satange	MBA	2021-22	Infosys , Contact Details:-020 2293 2800	2.46L
2021-22	Akash Anil Gaikwad	MBA	2021-22	EMMBI, Contact Details:-208554768	8.0L
2021-22	Karan Anil Bodhak	MBA	2021-22	Tata Consultancy Services, Contact Details:- 022 6778 9098	3.5L



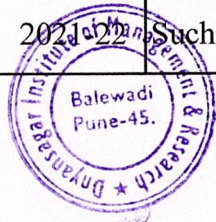
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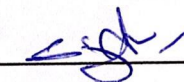
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Shubham Divti	MBA	2021-22	Bajaj Home Finance , Contact Details:-+91 20- 66026777	3.6L
2021-22	Sanat Kumar Nayak	MBA	2021-22	Bajaj Allianz Staffing Limited, Contact Details:-91 20-66026777	3.6L
2021-22	Rokade Anuja Pramod	MBA	2021-22	Indoteam , Contact Details:-+919823511275	2.40L
2021-22	Chopde Gayatri Ashok	MBA	2021-22	eClerx , Contact Details:- 020 4027 7990	2.44L
2021-22	Amrute Sachin Sahebrao	MBA	2021-22	Beyondwalls, Contact Details:-070581 17462	5.72L
2021-22	Shruti Prakash Mohite	MBA	2021-22	KPIT, Contact Details:-+91-20-66525000	8.0L
2021-22	Ankush Kailas Pillewar	MBA	2021-22	eClerx , Contact Details:-2125514150	3.0L
2021-22	Mesta Neeraj Ramchandra	MBA	2021-22	Nexdigm, Contact Details:-+912267309000	2.55L
2021-22	Gondale Amit Narayan	MBA	2021-22	Nexdigm, Contact Details:-+912267309000	2.55L
2021-22	Khotlande Mansi Sunil	MBA	2021-22	Ultratech , Contact Details:-206647382	2.4L
2021-22	Harshal Vivek Makwane	MBA	2021-22	ME-HIN Tech Edge Solutions , Contact Details:-+912266523500,+91 22 62773417	2.7L
2021-22	Dipak Nandakumar Pawar	MBA	2021-22	MPHASIS , Contact Details:- 212-686 6655,+9108067501000	2.8L
2021-22	Naik Noopur Pradeepkumar	MBA	2021-22	Cotiviti India Pvt Ltd , Contact Details:-9140671222222	3.5L
2021-22	Wakode Kapil Sudhakar	MBA	2021-22	Hero Future Energies Private, Contact Details:- 90036502	7.5L
2021-22	Shantaram Rathod	MBA	2021-22	Alembic Pharmaceuticals Ltd, Contact Details:- +91-265-663 7000	2.4L



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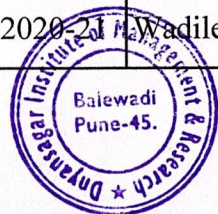
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	Jaideep Ganpatrao Pimpale	MBA	2021-22	Collabera Technologies Pvt Ltd , Contact Details:-91-265-2302313	6.0L
2021-22	Rokade Nitin Somnath	MBA	2021-22	Bajaj Industrial Alloys pvt ltd , Contact Details:-8484048090	3.0L
2021-22	Patil Sandip Bajirao	MBA	2021-22	Mercedes Benz , Contact Details:-090119 55555	5.4L
2021-22	Shivani Mukund Khandve	MBA	2021-22	Neeeyamo Enterprises Solutions , Contact Details:-020 6793 4000	5.0L
2021-22	Suvarna Salgar	MBA	2021-22	JSPM, Contact Details:- 020 2697 0887	2.5L
2021-22	Sunil Shivaji Jadhav	MBA	2021-22	CBRE , Contact Details:-911244659700	2.4L
2021-22	Channappa Mallikarjun Kshirsagar	MBA	2021-22	SBI Bank, Contact Details:-2267789999	2.4L
2021-22	Rokade Amol Somnath	MBA	2021-22	Tata Consultancy Services, Contact Details:- 022 6778 9098	2.8L
2021-22	Vivek Dhanraj Wasnik	MBA	2021-22	Reliance Retail , Contact Details:-1800 891 0001	3.6L
2021-22	Lokhande Chaitanya Devidas	MBA	2021-22	Arjuna Infrastructure Pvt. Ltd. , Contact Details:-244486255	2.4L
2021-22	Nayan Vijay Ashtekar	MBA	2021-22	Mahindra Automobile , Contact Details:-1800 209 6006	2.6L
2021-22	Kale Sonali Sanjay	MBA	2021-22	Nexdigm , Contact Details:-912267309000	2.55L
2021-22	Mayuri Govind Gitte	MBA	2021-22	IndusInd Bank , Contact Details:-1800 1080	3.97L
2021-22	Deshpande Radhika Deepak	MBA	2021-22	TATA , Contact Details:-082910 58475	2.5L
2021-22	Suchita Rajabhau Jawahire	MBA	2021-22	Bajaj Alliance, Contact Details:-1800 103 5858	2.9L

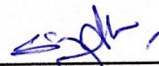


  
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2021-22	Saurabh Sanjay Rajhans	MBA	2021-22	CERA Sanitary Ware Ltd., Contact Details:-265-6637000	3.0L
2021-22	Tushar Atul Bhatlavnde	MBA	2021-22	IBM , Contact Details:-8484048090)	5.5L
2021-22	Sonar Ravina Sudhakarrao	MBA	2021-22	KPIT, Contact Details:-+91 1244659700)	3.0L
2021-22	Kadam Amol Pandit	MBA	2021-22	Tata Consultancy Services , Contact Details:-022 6778 9098	3.0L
2021-22	Bhavsar Pranav Sanjay	MBA	2021-22	Pooja Agency (Own Company)	
2021-22	Bhavsar Vaishnavi Rajendra	MBA	2021-22	New Rajendra Shopping Centre ( Own Company )	
2021-22	Sabane Changoji Madhukar	MBA	2021-22	Golden Key Real Estate (Own Company)	
2021-22	Kandakure Ganesh Hariibhau	MBA	2021-22	Jio Life Chemist (own Pharmacy)	
2021-22	Rohan Praveen Sharma	MBA	2021-22	Flora Consultant (Own Business)	
2021-22	Bhavsar Ankit Dipak	MBA	2021-22	Alankar Beauty Shoppe (Own Company)	
2021-22	Smitesh Umesh Tandale	MBA	2021-22	Agriculture Business (Own Company)	
2020-21	Padvi Harshad Narendra	MBA	2020-21	Goldmine Research , Contact Details:- 097668 33555	2.5L
2020-21	Dak Ganesh Vilas	MBA	2020-21	Cummins India Ltd. , Contact Details:- 020 6706 7000	7.0L
2020-21	Sumit Shrikant Patil	MBA	2020-21	Cars 24, Contact Details:-073038 85089	4.0L
2020-21	Madile Amitkumar Anil	MBA	2020-21	Techno Light , Contact Details:-+91-7028487368)	2.4L



  
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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2020-21	Varsharani Digambar Irkar	MBA	2020-21	Monster.com (India) Pvt. Ltd., Contact Details:-020 3045 0912	2.4L
2020-21	Kurundwadkar Ashish Babasaheb	MBA	2020-21	Veracious Marketings , Contact Details:-093794 70908	5.0L
2020-21	Amar Rameshwar Warkhade	MBA	2020-21	Sysfort Inc., Contact Details:- +91 77200 05750	6.5L
2020-21	Anitha Bapna	MBA	2020-21	5D Solutions India Pvt. Ltd., Contact Details:- 085307 36130	3.0L
2020-21	Kadam Rahul Jalindar	MBA	2020-21	FINE Equipment Pvt. Ltd. , Contact Details:-912064003008	5.6L
2020-21	Patil Amita Vilas	MBA	2020-21	Codecias Technology Pvt Ltd , Contact Details:-084469 27092	3.5L
2020-21	Sarkate Gopal Bhagawat	MBA	2020-21	Allied Blenders & Distillers Pvt. Ltd. , Contact Details:-022 4300 1111	6.5L
2020-21	Omkar A	MBA	2020-21	Mphasis , Contact Details:-08067501000	2.5L
2020-21	Nazare Shraddha Sham	MBA	2020-21	Apex Fund Services , Contact Details:-20657489	7.5L
2020-21	Kachare Pratiksha Bansi	MBA	2020-21	Iserach Service , Contact Details:-20222678009	3.5L
2020-21	Rathod Umesh Raju	MBA	2020-21	Aditya Birla , Contact Details:-208748063	2.6L
2020-21	Mohammed Mudasir Mohd Abdul Aleem	MBA	2020-21	Wisteria Real Vision Pvt. Ltd., Contact Details:-8600555606	3.3L
2020-21	Unawane Jaideep Pandharinath	MBA	2020-21	Wisteria Real Vision Pvt. Ltd., Contact Details:-8600555606	3.3L
2020-21	Selokar Piyush Prakashrao	MBA	2020-21	Cognizant, Contact Details:-805678266	8.5L
2020-21	Kore Pravin Prakash	MBA	2020-21	Cendrol, Contact Details:-8649728456	2.2L



  
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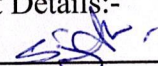
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2020-21	Asopa Govind Biharilal	MBA	2020-21	SBI Home Loan , Contact Details:-202688768	2.8L
2020-21	Zambare Hitesh Vijay	MBA	2020-21	RBL Bank , Contact Details:-022 6115 6300	2.4L
2020-21	Kawhale Snehlata Mansingh	MBA	2020-21	Aukpro Solutions Private Limited, Contact Details:-9766339610	2.4L
2020-21	More Snehal Niwas	MBA	2020-21	Hudl India Pvt ltd , Contact Details:- (866) 851-7148	2.3L
2020-21	Nandvidkar Shrutika Prafull	MBA	2020-21	Sampoorna Computer People, Contact Details:-022 2820 2200	5.6L
2020-21	Hakke Sunayna Suresh	MBA	2020-21	CATS Academy India Pvt. Ltd., Contact Details:-020 2539 0170	2.4L
2020-21	Naghate Swapnil Chandrashekhar	MBA	2020-21	Wisteria Real Vision Pvt. Ltd., Contact Details:-8600555606	2.4L
2020-21	Daroi Gauri Pandurang	MBA	2020-21	THI Consultants, Contact Details:-209977628	2.8L
2020-21	Parkhi Damini Arun	MBA	2020-21	Concentrix, Contact Details:-080074 70583	4.0L
2020-21	Gaikwad Akshay Arun	MBA	2020-21	Persistence Market Research Pvt. Ltd.088886 34084, Contact Details:-.088886 34084	2.97L
2020-21	Sutar Bharti Navnath	MBA	2020-21	Dzaro Solutions Pvt Ltd., Contact Details:-+91- 9575133828	3.5L
2020-21	Tikhe Harshada Chandrakant	MBA	2020-21	Wisteria Real Vision Pvt. Ltd., Contact Details:-8600555606	3.3L
2020-21	Kharat Jyoti Jagannath	MBA	2020-21	ConnectingTalent , Contact Details:-	2.5L
2020-21	Taru Kiran Ashok	MBA	2020-21	Bajaj Finserv , Contact Details:-20471470560	2.4L
2020-21	Maakhekar Shubham Ashok	MBA	2020-21	Big Basket , Contact Details:-2026657478	2.4L



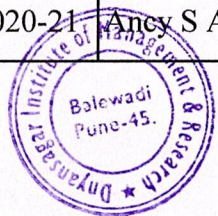
  
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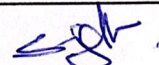
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2020-21	Wananje Nikita Laxmanrao	MBA	2020-21	HDFC Bank , Contact Details:-1800 202 6161	2.4L
2020-21	Mehare Vaibhav Dnyandeo	MBA	2020-21	Adama India Pvt Ltd, Contact Details:-1800-103-4991	7.4L
2020-21	Pandey Nisha Byasji	MBA	2020-21	Wisteria Real Vision Pvt. Ltd., Contact Details:-8600555606	3.3L
2020-21	Khade Aditya Jivan	MBA	2020-21	Torrent Pharmaceuticals Ltd, Contact Details:-20256568	6.5L
2020-21	Khade Shriyesh Rajendra	MBA	2020-21	Olden Source International Pvt Ltd, Contact Details:-202556678	7.5L
2020-21	Jadhav Priyadarshani Nagnath	MBA	2020-21	Goldmine Research , Contact Details:- 097668 33555	2.5L
2020-21	Pasha Muzamil Aslam	MBA	2020-21	Podium System Pvt Ltd, Contact Details:- 077700 04415	2.5L
2020-21	D Anvita Patnaik	MBA	2020-21	Wenger & Watson Inc, Contact Details:- 080 4937 3400	2.0L
2020-21	Kakade Atul Mahadeo	MBA	2020-21	AGROSTAR , Contact Details:-020 41504243	3.6L
2020-21	Bhawna Das	MBA	2020-21	Mithila Iconic Arts, Contact Details:-088888 82765	2.4L
2020-21	Ashi Agarwal	MBA	2020-21	Wenger & Watson Inc, Contact Details:- 080 4937 3400	3.5L
2020-21	Kavle Sachin Jamblappa	MBA	2020-21	KPMG , Contact Details:- 00 800 5555 5522	2.4L
2020-21	Mane Asavari Vishnu	MBA	2020-21	AGROSTAR , Contact Details:- 020 41504243	2.8L
2020-21	Kulkarni Rushikesh Shrikrishna	MBA	2020-21	Latur flying Club , Contact Details:-Not available	2.4L
2020-21	Swami Akash Chanabasayya	MBA	2020-21	MAEER's MIT Junior College, Solapur, Contact Details:-095524 98686	3.3L



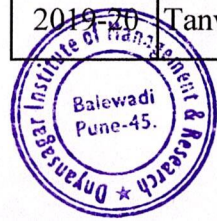
  
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2020-21	Ashi Khare	MBA	2020-21	Lead School , Contact Details:- 086828 33333	2.0L
2020-21	Neha Prajapati	MBA	2020-21	Wisteria Real Vision Pvt. Ltd., Contact Details:-8600555606	3.3L
2020-21	Abhishek KolarkaR	MBA	2020-21	Angel Broking, Contact Details:-18001020	3.0L
2020-21	Niti Kaushik Mantri	MBA	2020-21	Infosys, Contact Details:-207788804	6.5L
2020-21	Gedam Swarupa Vasantao	MBA	2020-21	Tech Mahindra, Contact Details:-+91-7028487368	2.4L
2020-21	Katore Sanket Annasaheb	MBA	2020-21	Reliance General Insurance, Contact Details:-1800 889 1044	7.5L
2020-21	Landge Shrihari Sopan	MBA	2020-21	Team Lease, Contact Details:- +91-8033002345	2.96L
2020-21	Jade Ravindra Shrikrishna	MBA	2020-21	Quess Corp Limited, Contact Details:-206655487	2.4L
2020-21	Inamdar Birjis Muzaffar	MBA	2020-21	Infosys, Contact Details:-020 2293 2800	2.4L
2020-21	Nikumbh Apurva Ajay	MBA	2020-21	Infinty Solution Pvt Ltd , Contact Details:-8999270339	7.5L
2020-21	Arpita Samal	MBA	2020-21	Infosys, Contact Details:-208667682	2.5L
2020-21	Sweta Dung Dung	MBA	2020-21	Infosys, Contact Details:-20876543	6.5L
2020-21	Khairi Vinay Rajkumar	MBA	2020-21	Talent Xpert , Contact Details:-+91-7028487368	2.4L
2020-21	Gawande Akshay Ramesh	MBA	2020-21	Mphasis Ltd. , Contact Details:-+9108067501000	2.5L
2020-21	Ancy S Abraham	MBA	2020-21	Aabasoft, Contact Details:-0484 417 2222	3.0L



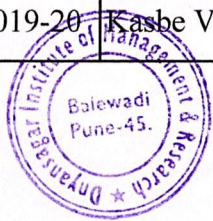
  
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2019-20	Munde Mohan	MBA	2019-20	Mudra Pay ,Contact Details:-20224456	2.4L
2019-20	Gote Pankaj Kashinath	MBA	2019-20	Reliance,Contact Details:-+91 803 355 1000.	6.0L
2019-20	Desai Hrushikesh Vilas	MBA	2019-20	Tata Consultancy Services Limited,Contact Details:- 022 6778 9098	9.0L
2019-20	Rohan Vasant Rao Raut	MBA	2019-20	Telecom Center,Contact Details:- 093264 65577	3.5L
2019-20	Harshad Ramesh Borde	MBA	2019-20	Girnar Soft Technologies ,Contact Details:-91-141-4224400	2.5L
2019-20	Chaudhari Shrikrushna Rajaram	MBA	2019-20	Reliance Jio Mart ,Contact Details:-: 075279 89088	3.0L
2019-20	Dilip Bagul	MBA	2019-20	HDFC Bank ,Contact Details:-1800 1600	2.4L
2019-20	Ravale Sumit Dilipraj	MBA	2019-20	Gallagher Insurance, Risk Management and Consulting ,Contact Details:-8472733896	2.5L
2019-20	Pratiksha Sahebrao Gadhe	MBA	2019-20	SKP Business Consulting LLP ,Contact Details:-2067203800	2.4L
2019-20	Pathan Sohail Ashpak	MBA	2019-20	Amazon ,Contact Details:- 91-9860274330	2.41L
2019-20	Manish Mahesh Parab	MBA	2019-20	Fluid Live, Contact Details:-7507000557	5.0L
2019-20	Borade Bhushan Bharat	MBA	2019-20	Sogefi Engine Systems India Pvt.Ltd.,Contact Details:-805577860	7.5L
2019-20	Satardekar Akshay Mahesh	MBA	2019-20	MD India Health Insurance Pvt. Ltd. ,Contact Details:-1860-233-4505	6.5L
2019-20	Tole Chaitrali Satish	MBA	2019-20	Gallagher Bassett,Contact Details:-954-677-0155	5.5 L
2019-20	Tanwar Rajat Mahendra	MBA	2019-20	Mphasis ,Contact Details:-8067501000	3.84L



  
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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2019-20	More Amit Rajendra	MBA	2019-20	Axa Business Services ,Contact Details:-2060604555	3.8L
2019-20	Patil Maheshwari Anilkumar	MBA	2019-20	Gazon Communications India Limited,Contact Details:-020 6193 0306	3.5L
2019-20	Salve Sulbha Ravindra	MBA	2019-20	HDB Financial Services ,Contact Details:--911414224400	2.87L
2019-20	Sasane Rahul Ramesh	MBA	2019-20	Bayer Crop science ,Contact Details:-: 020 2683 4093	3.5L
2019-20	Lagad Vishnu Yamaji	MBA	2019-20	Reliance Digital,Contact Details:-2267309000	3.84L
2019-20	Sonavane Kavita Sambhaji	MBA	2019-20	Atul Enterprises ,Contact Details:-91-2027491932	2.52L
2019-20	Murtdkar Vasudev Shivaji	MBA	2019-20	UPL Ltd.,Contact Details:-2028578689	5.6L
2019-20	Bamne Laxmi Kalappa	MBA	2019-20	360 Just Pvt Ltd ,Contact Details:-2099874567	8.0L
2019-20	Shinde Ashish Balasaheb	MBA	2019-20	Nexdigm Private Limited,Contact Details:-2028598574	2.55L
2019-20	Rokade Shruti Sunil	MBA	2019-20	Anant Poultry Farm ,Contact Details:-8087456812	2.5L
2019-20	Suraj Subhash Ekare	MBA	2019-20	ApolloMunich Health Insurance,Contact Details:-911244584333	3.5L
2019-20	Taru Sushmita Sanjay	MBA	2019-20	WNS Global services ,Contact Details:-91-9860274330	2.8L
2019-20	Kudale Kiran Dnyaneshwar	MBA	2019-20	Jana Small Finance Bank,Contact Details:-1800 2080	2.4L
2019-20	Narwade Nikhil Dilip	MBA	2019-20	Bandhan Bank,Contact Details:-022-67242333	2.0L
2019-20	Kasbe Vinod Ashruba	MBA	2019-20	HDDB Bank ,Contact Details:-1800 266 3456	2.6L



  
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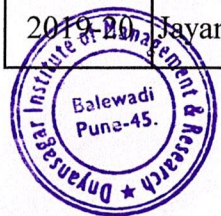
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2019-20	Shinde Aniket Buvaso	MBA	2019-20	ITChamps Software Private Limited,Contact Details:-0821 400 8600	2.5L
2019-20	Jethe Prathamesh Kailash	MBA	2019-20	Ninga Card,Contact Details:-202857486	7.5L
2019-20	Syed Shakir Syed Nasir	MBA	2019-20	PITCS ,Contact Details:-8041184041	2.71L
2019-20	Gosavi Rhutuja Chaitali	MBA	2019-20	Tata Consultancy Services,Contact Details:-912267789999	2.5L
2019-20	Gore Om Narsing	MBA	2019-20	Infosys,Contact Details:-020 2293 2800	5.5L
2019-20	Gawali Nitesh Shankar	MBA	2019-20	Sumitomo Chemical,Contact Details:-206457829	2.0L
2019-20	Pratiksha Ramesh More	MBA	2019-20	Swaraj Heights ,Contact Details:-2022651870	2.2L
2019-20	Nalawade Suyash Satish	MBA	2019-20	Procure Crop Science ,Contact Details:-077458 13388	3.8L
2019-20	Jejurkar Yogesh Vilas	MBA	2019-20	Big Basket,Contact Details:-+911244352500	3.91L
2019-20	Gadhve Mohini Popat	MBA	2019-20	State Street Syntel Services Pvt Ltd,Contact Details:-2028547689	3.5L
2019-20	Patil Rahul Suryakant	MBA	2019-20	HDB Financial Services ,Contact Details:-022-79455000	2.87L
2019-20	Nitesh Ashok Gangale	MBA	2019-20	eClerx ,Contact Details:-+912040277990	2.5L
2019-20	Patil Khushal Dadaji	MBA	2019-20	Big Basket,Contact Details:- 022-79455000	3.0L
2019-20	Shivam Sharma	MBA	2019-20	Nexdigm Private Limited,Contact Details:-	2.8L
2019-20	Majhi Bhagyashree Anil	MBA	2019-20	Indigo ,Contact Details:-+911244352500)	3.5L



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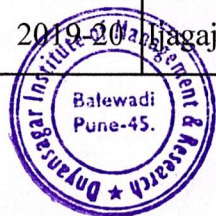


Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2019-20	Patel Mahavir Nemaram	MBA	2019-20	Max life Insurance,Contact Details:- 1860 120 5577	2.5L
2019-20	Joshi Shamli Anil	MBA	2019-20	Youth Of Action,Contact Details:-4027791830	2.5L
2019-20	Bonawate Prajakta Bhikaji	MBA	2019-20	Akash Educational Institutions,Contact Details:- 088009 02561	4.5L
2019-20	Chavhan Kalyani Ramdas	MBA	2019-20	Alumil Systems India ,Contact Details:-022 4673 0517	5.0L
2019-20	Aanchal Gupta	MBA	2019-20	Laviva Group,Contact Details:-+971 56 658 9589	4.5L
2019-20	Ankit Mali	MBA	2019-20	ICICI Prudential-Life Insurance ,Contact Details:-208877180000	3.55L
2019-20	John Gideon Arokiaraj	MBA	2019-20	DCB Bank,Contact Details:-022 6899 7777	2.36L
2019-20	Thakkar Karan Nikhil	MBA	2019-20	Asian Paints,Contact Details:-202865280	2.4L
2019-20	Mayank Singh	MBA	2019-20	Paytm,Contact Details:-911-20-477070	2.8L
2019-20	Yelale Siddheshwar Bharat	MBA	2019-20	Saptgiri Capital,Contact Details:-20211774487	2.6L
2019-20	Gupta Shefali Subhash	MBA	2019-20	ICICI Bank,Contact Details:- 1800 1080	3.5L
2019-20	Siddharth Patel	MBA	2019-20	Podium Systems Private Limited,Contact Details:-2028764876	3.0L
2019-20	Aliasgar Nagpurwala	MBA	2019-20	Cybage Software Pvt. Ltd. (EON),Contact Details:-: 020 6604 1700	4.5L
2019-20	Kondapalli Siva Krishna	MBA	2019-20	Youth Of Action ,Contact Details:-4027791830	3.0L
2019-20	Jayant Agarwal	MBA	2019-20	Powercon Ventures India Pvt.Ltd. ,Contact Details:- +912066484866	2.0L



  
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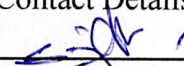
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2019-20	K Chandu	MBA	2019-20	Czone Digital ,Contact Details:-2022568741	4.5L
2019-20	Uke Payal Vijay	MBA	2019-20	Shree Chmuda Sotre ,Contact Details:-20236894	7.5L
2019-20	Priyanka Dash	MBA	2019-20	Sopra Steria ,Contact Details:-20258748956	8.5L
2019-20	Kanchan Kumari	MBA	2019-20	Byjus Education,Contact Details:-20888806	7.5L
2019-20	Aakash Kumar Maurya	MBA	2019-20	Coccon Warehousing and logistics Pvt Ltd ,Contact Details:-887845687	6.5L
2019-20	Rathi Uday Laxmikant	MBA	2019-20	SKP Business Consulting LLP,Contact Details:-020 6720 3800	6.5L
2019-20	Nayanananda Dasnath	MBA	2019-20	Prantech components Pvt ltd ,Contact Details:-207755860	7.5L
2019-20	Bansode Tanaji Mohan	MBA	2019-20	Reliance Mutual Fund ,Contact Details:-1860-266-0111	5.6L
2019-20	Shrinivas Sopanrao Dhulgunde	MBA	2019-20	Bank of Baroda,Contact Details:-+91 79-66296009	2.5L
2019-20	Bansod Shubham Ramesh	MBA	2019-20	Credence,Contact Details:- 020 6711 3636	5.4L
2019-20	Gite Deepak Nandu	MBA	2019-20	Tata Consultancy Services,Contact Details:-+912267789999	3.9L
2019-20	Madane Digambar Govind	MBA	2019-20	Axa Business Services Pvt. Ltd. ,Contact Details:-8041830000	3.0L
2019-20	Tak Mangesh Pradiprao	MBA	2019-20	Klantech ,Contact Details:-912068182022	2.40L
2019-20	Manjiree Suresh Futane	MBA	2019-20	Western Union Servcies India Pvt Ltd,Contact Details:-020 6763 2300	6.5L
2019-20	Jagaj Pratiksha Nanasaheb	MBA	2019-20	Reliance Digital,Contact Details:- 91-9860274330	2.8L



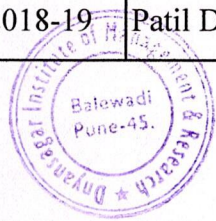
  
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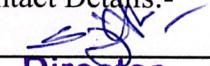
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2019-20	Bhagyashri Dwarkadas Bhalerao	MBA	2019-20	Nexdigm Private Limited,Contact Details:-912067203800	2.5L
2019-20	Kiran Ashok Gosavi	MBA	2019-20	Prompt Personnel ,Contact Details:- +91-022-40549797	2.0L
2019-20	Patil Sharad Bapusaheb	MBA	2019-20	IBN Technology ,Contact Details:-020 6768 0404	4.5L
2019-20	Mrugasirsa Mohanty	MBA	2019-20	IntegriChain Pvt. Ltd.,Contact Details:- 097650 00919	5.5L
2019-20	Abhishek Tyagi	MBA	2019-20	Vivan Web Solution Pvt. Ltd.,Contact Details:- 098751 80954	7.5L
2019-20	Raut Sharayu Rajesh	MBA	2019-20	Gobal Market Inside ,Contact Details:-203385568	6.6L
2019-20	Redekar Priyanka Prakash	MBA	2019-20	Pratik Enterprises,Contact Details:-202244689	7.5L
2019-20	Shubham Kumar Singh	MBA	2019-20	Asian Paints,Contact Details:-00 1 800-209-5678	3.2L
2019-20	Abhinav Gupta	MBA	2019-20	eClerx , Contact Details:-912040277990	2.5L
2019-20	Km Anchal Sharma	MBA	2019-20	Max life Insurance,Contact Details:- 1860 120 5577	2.5L
2019-20	Madhur Chhapparwal	MBA	2019-20	Star Fing,Contact Details:- 080 4110 5497	2.5L
2019-20	Sneha Soni	MBA	2019-20	Deutsche Bank ,Contact Details:- 020 7124 9000	7.5L
2019-20	Shubham Kumar Pandey	MBA	2019-20	MD India Health Insurance Pvt. Ltd. ,Contact Details:-1860-233-450	2.69L
2019-20	Kirti Laxman Dhote	MBA	2019-20	Swiggy ,Contact Details:-8033002345	2.5L
2019-20	Kakade Asmita Ramesh	MBA	2019-20	Own Business, Cyber X Security Technologies,Contact Details:-9970414762	



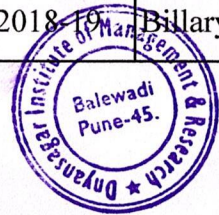
  
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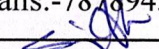
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2019-20	Premkumar Awachar	MBA	2019-20	Cosmetic Business ,Contact Details:-8446645469	
2018-19	Gawali Avinash Kailas	MBA	2018-19	Unipol India Pvt. Ltd. , Contact Details:- 099119 43800	3.0L
2018-19	Chhabadia Neha Sushilkumar	MBA	2018-19	Tata Consultancy Services , Contact Details:-2267789999	3.2L
2018-19	Mahajan Amol Gorakh	MBA	2018-19	Big Basket , Contact Details:-7947113671	2.28L
2018-19	Karpe Suraj Suresh	MBA	2018-19	ApolloMunich , Contact Details:-911244584333	2.5L
2018-19	Deshmukh Sugandha Ganpat	MBA	2018-19	Vishgral Industry, Contact Details:-202266880	2.2L
2018-19	Dhaygude Ajit Murleedhar	MBA	2018-19	RSB, Contact Details:-	2.2L
2018-19	Gawande Om Vilas	MBA	2018-19	ApolloMunich , Contact Details:-911244584333	3.0L
2018-19	Mohite Soham Kakasaheb	MBA	2018-19	Dr. D.Y.Patil Institute of Technology Pimpri Pune , Contact Details:-7767015941	3.0L
2018-19	Santosh Madhukar Pandhavale	MBA	2018-19	Lapro Company, Contact Details:-20665687	2.5L
2018-19	Bote Anjali Khandu	MBA	2018-19	Crescendo World Wide Pvt.Ltd. ,Contact Details:- 081499 76493	3.0L
2018-19	Sanap Ramdas Vasant	MBA	2018-19	Tata Technologies, Contact Details:-2267789999	7.5L
2018-19	Chormale Suresh Gulabrao	MBA	2018-19	Eminent Design Solutions Pvt.Ltd., Contact Details:- 7942685751	2L
2018-19	Sawant Rohit Vilas	MBA	2018-19	Saptagri Capital, Contact Details:-022 26531414	2.04L
2018-19	Patil Durgesh Ravindra	MBA	2018-19	Brainworks Business Solutions PVT. LTD., Contact Details:- 086006 00100	1.8L



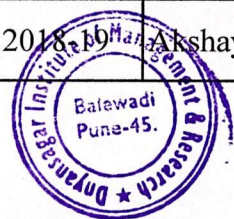
  
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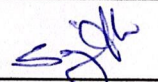
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2018-19	Pawar Vinod Vithalrao	MBA	2018-19	Shipco IT Pvt.Ltd. , Contact Details:-090280 67594	6.0L
2018-19	Gawai Satish Vishnu	MBA	2018-19	Pingle Audios and Accounting Pvt.Ltd., Contact Details:-7947139168	2.4L
2018-19	Ashish Ananda Pangrekar	MBA	2018-19	Purple Radiance , Contact Details:-	2.4L
2018-19	Shripat Pooja Govind	MBA	2018-19	Saptagri Capital, Contact Details:-022 26531414	2.04L
2018-19	Mahendra Ashok Jadhav	MBA	2018-19	TIBCO Software India Pvt. Ltd, Contact Details:-022-42762000	7.0L
2018-19	Gaikwad Priyanka Shashikant	MBA	2018-19	Reliance SMSL Limited , Contact Details:-2267673800	2.5L
2018-19	Yamini Chandrakant Bondhate	MBA	2018-19	Cumulus , Contact Details:-083800 63284	6.0L
2018-19	Dinesh Pandhari Hatwar	MBA	2018-19	Tata Consultancy Services, Contact Details:-2267789999	5.0L
2018-19	Giri Prashant Mahadevrao	MBA	2018-19	MicroLucid Technology Pvt.Ltd., Contact Details:-098233 83107	2.04L
2018-19	Makasare Swati Parashram	MBA	2018-19	Gote Hospital , Contact Details:-8128388964	2.2L
2018-19	Pravin Chhagan Late	MBA	2018-19	Ware of Engineer, Contact Details:-	4.2L
2018-19	Deshmukh Mudassir Maqsood	MBA	2018-19	Big Basket , Contact Details:-7947113671	4.5L
2018-19	Sawant Tushar Bharat	MBA	2018-19	Infosys, Contact Details:-91 80 2852 0261	2.5L
2018-19	Suryawanshi Charushila Bhatu	MBA	2018-19	I Knowledge Services Pvt.Ltd., Contact Details:-098227 51977	1.8L
2018-19	Billary Chandramohan S.	MBA	2018-19	Innovative Retail Concept Pvt.Ltd.C,ontact Details:-787894569	2.64L



  
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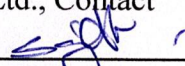
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2018-19	Helwade Rushabh Shamsundar	MBA	2018-19	ICCI Bank , Contact Details:-	2.2L
2018-19	Pawar Kuldeep Hiranman	MBA	2018-19	Clilivantage Healthcare Technology , Contact Details:- 020 341 13 999	2.6L
2018-19	Pawar Sachin Baburao	MBA	2018-19	La Salle , Contact Details:-20867894	7.5L
2018-19	Pratiksha Bhagwan Hinge	MBA	2018-19	VTP Realty , Contact Details:-912066850000	3.0L
2018-19	Santosh Vilasrao Bhosale	MBA	2018-19	Tata Technologies, Contact Details:-2267789999	5.9L
2018-19	Sarkate Pavan Parasram	MBA	2018-19	Reliance Jio, Contact Details:-7000770007	2.8L
2018-19	Deshpande Pragati Pradeep	MBA	2018-19	Universal Hunt, Contact Details:- 022 4298 6401	2.5L
2018-19	Kakde Jyoti Sudhakar	MBA	2018-19	Study Point Academy , Contact Details:- 094052 62258	2.0L
2018-19	Shivani Laxman Ashtakar	MBA	2018-19	Wellness officer at Aditya Birla Memorial Hospital., Contact Details:-098811 23006	5.6L
2018-19	Shakib Raheman Pinjari	MBA	2018-19	Ujwal Automotives Pvt.Ltd., Contact Details:-202665588	6.5L
2018-19	Mhatre Aniket Sanjay	MBA	2018-19	Unidel, Contact Details:-022 2287 3545	5.6L
2018-19	Hemalatha Suresh Gali	MBA	2018-19	HomeBazaar.com, Contact Details:-No not Available	2.5L
2018-19	Roshani Hari Matkar	MBA	2018-19	Kingsway Hospitals , Contact Details:- 0712 678 9100	5.6L
2018-19	Jaiswal Krishna Chandrabhushan	MBA	2018-19	Yash Garment, Contact Details:-No not Available	2.5L
2018-19	Akshay Kumar Raina	MBA	2018-19	Samco, Contact Details:- 091222 27777	2.5L



  
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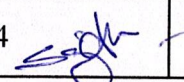
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2018-19	Apoorva Jain	MBA	2018-19	HR Recruiter, Contact Details:-202224468	4.5L
2018-19	Sharma Ravi Tekchand	MBA	2018-19	Verrio Logitics, Contact Details:-020 2566 5682	3.5L
2018-19	Pranav Shekhar	MBA	2018-19	EleveraElevators , Contact Details:-91 9168682155	5.6L
2018-19	Nilesh Jha	MBA	2018-19	JMD Textiles Pvt.Ltd. , Contact Details:-8048969059	3.6L
2018-19	Nitin Raina	MBA	2018-19	Ceasefire Pvt.Ltd. , Contact Details:- 9540 666666	4.12L
2018-19	Amit Wani	MBA	2018-19	Vision Palsto Pvt.Ltd. , Contact Details:- 098505 60909	3.5L
2018-19	Ankita Jaisinghani	MBA	2018-19	TCL Communication, Contact Details:-202226678	6.5L
2018-19	Shishir Baghel	MBA	2018-19	Drone Edge India Pvt Limited , Contact Details:-	4.6L
2018-19	Bhandary Shailashree Vitthal	MBA	2018-19	ICICI Bank, Contact Details:-022 26531414	4.9L
2018-19	Bhambure Pritam Balkrishna	MBA	2018-19	Saini Industries India Pvt.Ltd. , Contact Details:-8062376738	7.0L
2018-19	Pardeshi Bhakti Vasudeo	MBA	2018-19	Shram Samarthan, Contact Details:-096438 08474	2.2L
2018-19	Shaikh Akeel Shamsher	MBA	2018-19	Reliance Digital , Contact Details:-7977912345	2.5L
2018-19	Pardeshi Pooja Vasudeo	MBA	2018-19	Flex India Pvt.Ltd., Contact Details:-020 6658 1200	3.1L
2018-19	Mothe Avikesh Eknath	MBA	2018-19	Edupristine , Contact Details:-1800 200 5835	3.88L
2018-19	Nivek Namdeo Patil	MBA	2018-19	Ashwini Trauma & Multispeciality Hospital Pvt.Ltd., Contact Details:- 099750 35364	4.8L



  
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2018-19	Singh Priyanka Sanjay Sarika	MBA	2018-19	Lvmh Middle East LLC , Contact Details:-202088776849	3.7L
2018-19	Namrata Dharendra Singh	MBA	2018-19	Vijay Agrawal & Comany, Contact Details:-108000800	3.0L
2018-19	Ram Pramod Pathak	MBA	2018-19	MIMS, Contact Details:-9175483657	2.2L
2018-19	Amit Nirmal Roy	MBA	2018-19	Chhoriye Reality, Contact Details:-No not Avaliable	2.16L
2018-19	Deepali Ladha	MBA	2018-19	Applycup Hiring solution, Contact Details:-077966 99983	2.2L
2018-19	Hinduja Lavina Sunil	MBA	2018-19	Tata Consultancy Services, Contact Details:-022 6778 9098	8.0L
2018-19	Vinayak Baweja	MBA	2018-19	Raj Unocal Lubricants Pvt.Ltd., Contact Details:-8048371953	2.5L
2018-19	Saarim Farooqui	MBA	2018-19	Capri Paints, Contact Details:- 0755 258 6218	3.0L
2018-19	Hemanta Kumar Tripathy	MBA	2018-19	Sony Erisson, Contact Details:-1800 103 7799	4.5L
2018-19	Rubiya Khan	MBA	2018-19	Syntel, Contact Details:- 020 4070 1000	2.5L
2018-19	Kulkarni Prajakta	MBA	2018-19	HSBC , Contact Details:-1800 266 3456	4.5L
2018-19	Mote Anup Raghunath	MBA	2018-19	INFOSYS , Contact Details:-91 80 2852 0261	7.5L
2018-19	Gawale Madhuri Subhash	MBA	2018-19	Maverick, Contact Details:-087930 93020	2.00L
2018-19	Kamble Pooja Maruti	MBA	2018-19	Infosys, Contact Details:-91 80 2852 0261	2.2L
2018-19	Patil Akshay Arvind	MBA	2018-19	Radiant Enterprises, Contact Details:- 096736 05144	2.12L



  
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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2018-19	Kamble Vikas Tukaram	MBA	2018-19	Infosys, Contact Details:-91 80 2852 0261	2.40L
2018-19	Akshay Manohar Kamble	MBA	2018-19	Synechron , Contact Details:-020-67144003	2.92L
2018-19	Pol Sumedh Naresh	MBA	2018-19	Purple Radiance , Contact Details:- 020 4120 3332	3.5L
2018-19	Sharma Mohit Kamalkishor	MBA	2018-19	Karvy Stock Broking , Contact Details:-1800 419 8283	2.5L
2018-19	Sakhare Vishal Tryambakrao	MBA	2018-19	Lubri Kote Pvt.Ltd., Contact Details:- 097638 58661	3.25L
2018-19	Madhale Swapnil Dinkar	MBA	2018-19	Karvy Stock Broking, Contact Details:-1800 419 8283	2.5L
2018-19	Narvekar Sarvesh Subhash	MBA	2018-19	Adient India Pvt.Ltd., Contact Details:-2066316104	4.0L
2018-19	Verma Vishal Prem	MBA	2018-19	New Roof Tiles , Contact Details:-7767200406	3.5L
2018-19	Chandrayee Chakraborty	MBA	2018-19	Balaji College, Contact Details:-020-670-84041	4.0L
2018-19	Gadpayale Nikhil Arun	MBA	2018-19	Relliance SMS Ltd., Contact Details:-2267673800	2.8L
2018-19	Prathamesh Radhakrishna Joshi	MBA	2018-19	Nexdigm Corporate Services Pvt Ltd, Contact Details:-Not available	3.5L
2018-19	Dasari Ujwal Narsimharamulu	MBA	2018-19	Xyxx Apparels Private Limited, Contact Details:-202267817	2.5L
2018-19	Rajshekhar Singh	MBA	2018-19	Byju's, Contact Details:-202777860	2.6L
2018-19	Sourav Soni	MBA	2018-19	Meditarian Shippire Pvt ltd , Contact Details:-20266778459	2.5L
2018-19	Mandeerjit Singh	MBA	2018-19	Big Basket, Contact Details:-7947113671	3.24L



Director  
Dnyansagar Institute of Management and  
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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2018-19	Nakar Kalpeshkumar Vasantbhai	MBA	2018-19	Karvy Stock Broking, Contact Details:-1800 419 8283	2.5L
2018-19	Birendra Kumar Prasad	MBA	2018-19	Wipro, Contact Details:- 079-66090709	3.0L
2018-19	Shivani Saket	MBA	2018-19	Zero Degree North Consulting Pvt Ltd , Contact Details:-Not available	4.5L
2018-19	Khandare Narayan Vitthal	MBA	2018-19	Self Employed, Contact Details:-	3.5L



  
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