

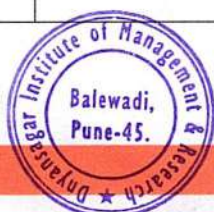


## Internal Quality Assurance Cell (IQAC)

### Action Taken Report

Following actions were taken on the decisions made in the meeting of IQAC conducted on 2<sup>nd</sup> January, 2024:

| Sr.no | Decision                                       | Action Taken   |
|-------|--|--|
| 1     | FDP/Personality Development Program/ Workshops | <ul style="list-style-type: none"><li>A Faculty Development program conducted on <b>"Bridging AI and Academicians"</b>: Empowering Academicians with AI Literacy aims to equip teachers with AI competence, propelling them towards innovative, captivating, and tech-savvy teaching practices on <b>6th Jan, 2024</b>.</li><li>A Faculty Development program on <b>"CO-PO Mapping"</b> was organized from <b>25<sup>th</sup> Jan to 30<sup>th</sup> Jan 2024</b> the objective achieved from this: i) Comprehensive understanding of curriculum alignment in higher education. ii) Exploration of principles behind the design of university syllabus iii) Guidance on adopting Outcome-Based Education (OBE) for effective teaching.</li><li>A workshop on <b>"Strategic Fusion: Business MasterClass"</b> was organized on <b>2<sup>nd</sup> Feb 2024</b>. The workshop was not just an event; it was a shared experience of growth and discovery, fostering connections and a spirit of collaboration.</li><li>A workshop on <b>"Stress Management"</b> was organized on <b>27<sup>th</sup> Feb 2024</b>. The primary objectives of the Stress Management Workshop</li></ul> |





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|   |              | were to: i) Raise awareness about the causes and effects of stress. ii) Provide practical techniques and tools for stress reduction. iii) Promote a supportive environment for open dialogue about mental health.  |
| 2 | Field Visits | <ul style="list-style-type: none"><li>• A field visit of students was organized to the <b>"Katraj Dairy Pvt Ltd"</b> at Pune on <b>23<sup>rd</sup> Jan 2024</b>. The dairy gave a visual presentation about the diverse range of products manufactured by Katraj Dairy and its contribution to the local community and the industry.</li><li>• A field visit of students was organized to the <b>"Rajiv Gandhi Zoological Park"</b> at Pune on <b>23<sup>rd</sup> Jan 2024</b>. It feels wonderful when teachers just let it happen by the students for Self-Supervised Learning.</li><li>• A field visit to <b>"Wonder Cars"</b> in Pune was organized for students on <b>16<sup>th</sup> March 2024</b>. The visit offered valuable insights into the corporate setup, boosting the morale of students and staff and inspiring them to excel in their future careers.</li><li>• A field visit to <b>"Indian Naval Aviation"</b> in Goa was organized for students on <b>28<sup>th</sup> Feb 2024</b>. Students learned about technological advancements, safety protocols, and operational procedures in naval aviation, enhancing their theoretical knowledge with real-world applications.</li></ul> |



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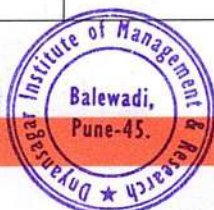


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| 3 | Social and Cultural events                         | <ul style="list-style-type: none"><li>• The <b>“Bicycle Donation Drive”</b> was organized from <b>18<sup>th</sup> Jan to 23<sup>rd</sup> Jan 2024</b>, encouraging participants to donate unused or gently used bicycles. This aimed to support individuals in need by providing them with bicycles and enhancing access to education and employment opportunities.</li><li>• The <b>“National Youth Day”</b> was celebrated on <b>12<sup>th</sup> Jan 2024</b>, in Honor of <b>Swami Vivekananda's birth anniversary</b>. The event included various activities aimed at inspiring and empowering the youth, encouraging them to follow the principles of self-reliance, social service, and personal development.</li><li>• A <b>“Blood Donation”</b> camp will be organized on <b>9<sup>th</sup> May 2024</b>, aiming to encourage students, faculty, and staff to donate blood and contribute to saving lives. The camp will provide a safe and accessible opportunity for individuals to make a positive impact on the community through this noble act.</li></ul> |
| 4 | Workshops/ Skill Development Sessions for Students | <ul style="list-style-type: none"><li>• A session on <b>“Python &amp; Data Science for MBA and MCA Students”</b> was organized on <b>1<sup>st</sup> Feb 2024</b>, featuring engaging discussions on Python's simplicity, versatility, and its widespread application in the industry.</li><li>• A seminar on <b>“Bridging the Gap between Academic Subjects and Industry Relevance”</b> was organized on <b>2<sup>nd</sup> Feb 2024</b>. The interactive</li></ul>  |



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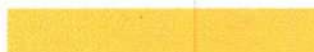


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|  |  | <p>Q&amp;A session enhanced the learning experience, leaving students inspired and equipped with valuable insights for their academic and professional journeys.</p> <ul style="list-style-type: none"><li>• A seminar on <b>“Financial Education for Young Citizens”</b> was organized on <b>7<sup>th</sup> and 8<sup>th</sup> Feb 2024</b>. Under the expert guidance the seminar covered crucial aspects of personal finance and securities markets, equipping participants with essential knowledge and skills for a brighter financial future.</li><li>• A seminar on <b>“Opportunities in Emerging Technology”</b> was organized on <b>28<sup>th</sup> Feb 2024</b>, emphasizing the importance of continuous self-up gradation to sustain one's job in the ever-evolving tech landscape.</li></ul> |
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## Internal Quality Assurance Cell (IQAC)

### Action Taken Report

Following actions were taken on the decisions made in the meeting of IQAC conducted on 28<sup>th</sup> July, 2023:

| Sr.no | Decision   | Action Taken   |
|-------|--|--|
| 1     | FDP /Personality Development Program / Workshops | <ul style="list-style-type: none"> <li>A Faculty Development Program -‘<b>inform to perform to transform</b>’ pedagogy was organized on <b>10<sup>th</sup> Oct 2023</b>. Sir guided faculty members to impart knowledge among the students through work and their reflections.</li> <li>A “<b>Selena Workshop</b>”: The Personality Development Workshop, an inspiring journey for our female students was organized on <b>3<sup>rd</sup> Nov 2023</b>.</li> <li>Organized FDP for Non-teaching staff on the subject “<b>ERP Training</b>” during <b>3<sup>rd</sup> Oct to 9<sup>th</sup> Oct 2023</b>. This program aimed to enhance the technical skills of staff members, enabling them to effectively utilize the ERP platform to support organizational goals and ensure seamless workflows.</li> </ul> |
| 2     | Field Visits                                     | <ul style="list-style-type: none"> <li>A field visit of students was organized to the “<b>Benchmark IT Solutions</b>” for Prime students on various topics such as open office culture, free and open HR Policies, flexible working environment, good infrastructure and its positive impact on employee etc at Baner, Pune on <b>31<sup>st</sup></b></li> </ul>   |





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|   |                            | <p><b>Oct 2023.</b></p> <ul style="list-style-type: none"><li>• A field visit of students was organized to the <b>“Software Technology Park of India (STPI)”</b> at Hinjewadi, Pune on <b>22<sup>nd</sup> Nov 2023</b>. It will help to understand the STPI services, including the Data Center, Incubation Center and various other offerings.</li><li>• A field visit of students was organized to the <b>“Fluid Control Pvt Ltd”</b> at Pune on <b>5<sup>th</sup> Dec 2023</b>. It provided DIMR MBA students a chance to observe industry practices and cutting edge technologies of the organization. This visit has enhanced the students understanding of the industry.</li><li>• A field visit was organized for students to the <b>“Green Tokri Farm”</b> in Pune on <b>29<sup>th</sup> Dec 2023</b>. During the visit, students learned how the farm ensures that no crop goes to waste. Any leftover crops are utilized to generate revenue by producing pesto's and pickles, which contributes to the farm's sustainable business model in today's world.</li></ul> |
| 3 | Social and Cultural Events | <ul style="list-style-type: none"><li>• A <b>“Tree Plantation Drive”</b> was organized on <b>10<sup>th</sup> Aug 2023</b>, aimed at promoting environmental awareness and contributing to the green cover by planting trees. This initiative encouraged participation from students and staff to help preserve and protect the environment.</li></ul>   |



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|   |                                  |  |
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|   |                                  | <ul style="list-style-type: none"><li>The "<b>Pre-Diwali Celebration</b>" was held on <b>7<sup>th</sup> Nov 2023</b>, where students and staff came together to celebrate the festive spirit. The event included cultural activities, decorations, and traditional festivities, creating a vibrant and joyful atmosphere ahead of Diwali.</li></ul>  |
| 4 | Induction Program for students   | <p>The Induction Program, titled "<b>Prologue 2023: New Beginning,</b>" was finalized and held from <b>4<sup>th</sup> Sept to 12<sup>th</sup> Sept 2023</b>.</p> <p>The program included <b>motivational talks, guidance from faculty and alumni, and team-building exercises</b> to foster a sense of community and set the tone for their academic journey. The goal was to ensure a smooth transition for the students as they began their new chapter.</p> |
| 5 | Posting of Events on the Website | Events have been posted on the website.  |

  
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## Internal Quality Assurance Cell (IQAC) Action Taken Report

Following actions were taken on the decisions made in the meeting of IQAC conducted on 2<sup>nd</sup> June, 2023:

| Sr. No. | Decision               | Action Taken   |
|---------|------------------------|--|
| 1       | Industrial Visit       | An insightful and enriching <b>industry visit</b> to " <b>Hytech Textile Park in Baramati</b> " was organized on <b>26<sup>th</sup> June 2023</b> , providing students with <b>valuable exposure</b> to the <b>textile industry</b> and practical insights into its operations.  |
| 2       | SIP guidelines session | The <b>SIP guidelines session</b> was organized to help students <b>prepare effectively</b> for their <b>Summer Internship Program (SIP)</b> . This session provided essential guidance on the expectations, <b>documentation</b> , and <b>skills required</b> for a <b>successful internship</b> experience.  |
| 3       | Workshops / Seminars   | <ul style="list-style-type: none"><li>• A <b>workshop</b> on "<b>Unlock the Power of Case Study Analysis</b>" was conducted on <b>16<sup>th</sup> June 2023</b>, providing participants with <b>valuable skills and techniques</b> to <b>effectively analyze</b> and <b>apply case studies</b> in business scenarios.</li><li>• A <b>seminar</b> on "<b>BSE IPF Capital Market</b>" was conducted on <b>17<sup>th</sup> June</b></li></ul> |







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|  |  |   |
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|  |  | <p><b>2023, providing valuable insights</b> into the <b>capital markets</b> and enhancing students' understanding of <b>financial markets</b> and <b>investment opportunities</b>.</p> <ul style="list-style-type: none"><li>• A <b>workshop</b> on "<b>Marketing Masterclass</b>" was held on <b>22<sup>nd</sup> June 2023</b>, where <b>Industry Expert Dr. Mohammed Bawaji</b> led an engaging session. The workshop provided students with an immersive <b>learning experience</b>, equipping them with valuable <b>marketing knowledge</b> and <b>skills</b>. Students gained insights into the importance of a <b>business mindset</b>, <b>effective management strategies</b>, and essential marketing tools.</li><li>• DIMR organized a <b>seminar</b> on "<b>Career Opportunities in Applied Data Science in AI-ML</b>" on <b>24th June 2023</b>, providing students with insights into the <b>growing field of data science</b> and its applications in <b>Artificial Intelligence</b> and <b>Machine Learning</b>.</li><li>• A <b>seminar</b> on "<b>Non-Price Factors in Marketing</b>" was held on <b>8<sup>th</sup> July 2023</b>, where the speaker highlighted the <b>price sensitivity</b> of the <b>market</b> and the <b>frequent price fluctuations of brands from different companies</b>, emphasizing the <b>importance of non-price factors in</b></li></ul> |
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|   |                          |  |
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|   |                          | <b>marketing strategies.</b>   |
| 4 | Student Farewell Program | <b>"The "Farewell Program"</b> organized on <b>7<sup>th</sup> July 2023</b> for the final year students was a heartfelt occasion. It marked the end of their <b>academic journey</b> , <b>embracing the memories they created along the way</b> . The event celebrated their <b>growth, achievements</b> , and the <b>lasting impact they made on the institution</b> , while expressing gratitude for the memories and bonds formed with their seniors. |
| 5 | NAAC work                | All faculty members were <b>allocated different criterion work</b> as part of the <b>preparation</b> for the <b>NAAC accreditation process</b> . This distribution of tasks ensures that each criterion is <b>thoroughly addressed</b> , <b>supporting the institution's efforts to maintain high standards and quality for the accreditation process</b> .  |

  
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## Internal Quality Assurance Cell (IQAC) Action Taken Report

Following actions were taken on the decisions made in the meeting of IQAC conducted on 3<sup>rd</sup> April, 2023:

| Sr. No. | Decision   | Action Taken  |
|---------|--|---|
| 1       | Sports and Cultural Activities                           | <ul style="list-style-type: none"><li>• <b>Indoor and Outdoor Sports Competitions</b> were organized on <b>20<sup>th</sup> May 2023</b>, providing students with an opportunity to showcase their athletic abilities and participate in various sports activities.</li><li>• <b>Cultural Programs</b> were held on <b>22<sup>nd</sup> May 2023</b>, offering students a platform to express their creativity and talents through performances in music, dance, drama, and other cultural activities.</li></ul> <p>These events were part of the academic year's extracurricular activities, contributing to the overall development of students by fostering teamwork, physical fitness, and cultural expression.</p> |
| 2       | Commencement of Semester II and IV for the academic year | <p>The <b>commencement of Semester II and IV for the academic year 2022-23</b> took place on <b>5th April 2023</b>, marking the start of the new academic sessions. The academic planning for these semesters was discussed and finalized, ensuring that both faculty and</p>   |





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|   |                                  |  |
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|   |                                  | students were well-prepared for the upcoming coursework and activities.  |
| 3 | Personality Development Activity | A <b>workshop on the importance of patents</b> was conducted at <b>DIMR</b> to educate students about the significance of intellectual property rights, specifically patents. The workshop aimed to raise awareness on how patents protect innovative ideas and inventions, and the role they play in fostering creativity, entrepreneurship, and technological advancement.   |
| 4 | Entrepreneurship Fair            | An <b>Entrepreneurship Fair</b> was organized on <b>27th April 2023</b> to foster entrepreneurial skills among students. The event provided a platform for students to showcase their innovative business ideas, interact with industry experts, and gain insights into the entrepreneurial process. This initiative aimed to inspire students to think creatively, develop business acumen, and explore potential ventures, helping them cultivate an entrepreneurial mindset for future success. |

  
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## Internal Quality Assurance Cell (IQAC) Action Taken Report

Following actions were taken on the decisions made in the meeting of IQAC conducted on 6<sup>th</sup> February 2023:

| Sr. No. | Decision                              | Action Taken  |
|---------|---------------------------------------|---|
| 1.      | Conduction of Course Review Session   | ➤ Course Faculty members conducted a 'Course Review Session' one day before the SPPU Exam   |
| 2.      | Compile and Communicate CCE marks     | ➤ Course faculty members conducted and compiled CCEs as per schedule. CCE marks are communicated to the students, grievances are handled by the respective course faculty member. |
| 3       | E-Library Resources Awareness Session | ➤ Mr. Sundar Pachkudve, Librarian conducted a session on Awareness of e-Library resources for the students  |
| 4       | Specialization Orientation Session    | ➤ Faculty members conducted specialization orientation session.   |
| 5       | Campus Placement Drive                | ➤ Placement Cell conducted mock interviews for the students<br>➤ Organized Campus Recruitment Drive of Lapis Realty. DIMR Students were placed at Lapis Realty.                   |
| 6       | Student Achievement                   | ➤ The institute felicitated student, Ms Unnati Bhosekar and Mr. Rohit Kamble for their achievement.   |





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| 7 | Women's Day Celebration  | ➤ The institute honored womanhood in collaboration with Divine HR on 11 <sup>th</sup> March 2023 by recognizing the achievements of women in different strata of society.                                |
| 8 | Entrepreneurship Session | ➤ Ms Harshita Dadich conducted a session on 'Entrepreneurship' on 24 <sup>th</sup> February, 2023<br>➤ The institute organized a workshop on the 'Importance of Patents' on 18 <sup>th</sup> March 2023. |
| 9 | Guest Sessions           | ➤ Conducted a Guest Session on 'Understanding Risk to Succeed' on 18 <sup>th</sup> February, 2023.   |

  
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## Internal Quality Assurance Cell (IQAC) Action Taken Report

Following actions were taken on the decisions made in the meeting of IQAC conducted on 19<sup>th</sup> November, 2022:

| Sr. No. | Decision                         | Action Taken  |
|---------|----------------------------------|---|
| 1       | Preparation of Academic Calendar | The <b>Academic Calendar</b> for the upcoming year was proposed in accordance with the <b>norms and guidelines</b> set by <b>Savitribai Phule Pune University (SPPU)</b> . This ensures alignment with university regulations and facilitates a structured academic schedule. The proposed calendar <b>includes key dates for semester start and end, holidays, examination schedules, and other academic activities</b> , ensuring smooth academic operations and compliance with the university's academic framework. |
| 2       | Conduction of Induction Program  | The <b>Induction Program</b> , themed " <b>Aaghaaz</b> ," was conducted from <b>1<sup>st</sup> to 3<sup>rd</sup> Dec 2022</b> to welcome and orient the new batch (2022-24). " <b>Aaghaaz</b> " <b>symbolized a new beginning, inspiring</b> students to <b>embark</b> on their <b>educational and personal growth</b> with <b>enthusiasm and purpose</b> .   |
| 3       | Alumni Meet                      | The <b>Alumni Meet</b> was successfully organized on <b>24<sup>th</sup> Dec 2022</b> , providing a platform for   |





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|   |                      | <b>former students to reconnect</b> with their <b>institute and each other</b> . The event featured <b>networking opportunities, sharing of experiences, and discussions on career progression</b> .  |
| 4 | Field Visit          | On <b>25<sup>th</sup> Jan 2023</b> , MBA students of DIMR had gone to an <b>Educational field trip</b> to <b>Samparc India Balgram</b> , a Non-Profit organization situated in Bhaje for the <b>practical understanding of Management of NPO</b> . This Educational Field Trip was organised under the leadership of <b>Dr. Sajid Alvi, Prof. Heena Gandhi and Prof. Nilam Naidu</b> .  |
| 5 | Workshops / Seminars | <ul style="list-style-type: none"><li>• A <b>Seminar</b> on "<b>Insurance &amp; Risk Management</b>" was successfully held on <b>17<sup>th</sup> Dec 2022</b>. The seminar <b>focused</b> on the <b>critical aspects of insurance and risk management</b>, exploring various risk mitigation strategies and the role of insurance in safeguarding businesses and individuals.</li><li>• A <b>Seminar</b> on the "<b>Importance of Marketing</b>" was held on <b>2<sup>nd</sup> January 2023</b>, focusing on the <b>crucial role that marketing plays in the success of businesses</b>. The seminar covered various aspects of marketing, including strategies for market research, branding, customer engagement, digital marketing, and sales techniques.</li></ul> |



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|   |                             |  |
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|   |                             | <ul style="list-style-type: none"><li>• <b>DIMR, in collaboration with Life Education Universe, organized a "Startup Education BootCamp" on 16<sup>th</sup> January 2023.</b> The boot camp was designed to help participants understand the core <b>components of launching a startup.</b> The sessions <b>focused on idea creation, prototype development, team building, system establishment, securing funding, and scaling operations.</b></li><li>• A Seminar on "Preparing for Career Success" was conducted on 18<sup>th</sup> January 2023, focusing on <b>equipping</b> students with the <b>skills and strategies</b> needed to <b>succeed in their careers.</b></li><li>• A Seminar on "Digital Marketing: Scope, Opportunities &amp; Future" was held on 21<sup>st</sup> January 2023, focusing on the <b>rapidly evolving field of digital marketing.</b> Industry experts discussed the <b>future trends of digital marketing,</b> emphasizing the increasing role of AI, automation, and personalized marketing strategies.</li><li>• A Seminar on "Understanding Business Requirements" was organized on 23<sup>rd</sup> January 2023, aimed at helping participants <b>gain a deeper understanding of how to assess and address the needs of businesses.</b></li></ul> |
| 6 | Faculty Development Program | The <b>Faculty Development Program (FDP)</b> on " <b>Intellectual Property Rights</b> " was conducted  |



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|  |  | from 19 <sup>th</sup> Dec to 23 <sup>rd</sup> Dec 2022. The program aimed to enhance the <b>understanding</b> and <b>knowledge</b> of faculty members regarding the <b>fundamentals</b> and <b>significance</b> of <b>intellectual property rights (IPR)</b> . |
|--|--|--|

  
Dr. Sajid Alvi

Director



  
Director

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## Internal Quality Assurance Cell (IQAC) Action Taken Report

Following actions were taken on the decisions made in the meeting of IQAC conducted on 10<sup>th</sup> June, 2022:

| Sr.no | Decision                   | Action Taken  |
|-------|----------------------------|---|
| 1     | Social and Cultural events | <ul style="list-style-type: none"><li>A <b>"Blood Donation"</b> camp was organized on <b>20<sup>th</sup> June 2022</b> to encourage voluntary blood donation and contribute to the local community's healthcare needs. The event received active participation from both students and faculty members, making it a successful initiative in promoting social responsibility and supporting medical facilities in need of blood donations.</li><li>The <b>"Foundation Day"</b> was celebrated on <b>24<sup>th</sup> June 2022</b>, with various events and activities organized to mark the occasion. In addition to the celebrations, a Blood Donation Camp was held, encouraging students, faculty, and staff to contribute to a noble cause and support the local community's healthcare needs.</li><li><b>Gurupurnima Celebration</b> on <b>14<sup>th</sup> July 2022</b>, by the students of DIMR was a wonderful gesture making all teaching and non-teaching staff including housekeeping and security staff feel special about the contributions made by each one of them in shaping up the lives and future</li></ul> |





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|   |                      |  |
|---|----------------------|--|
|   |                      | of the students.   |
| 2 | Workshops / Seminars | <ul style="list-style-type: none"><li>• A <b>workshop</b> on "<b>Mobile Photography</b>" was organized on <b>16<sup>th</sup> June 2022</b>. The students were delighted to <b>learn various tricks and hacks in mobile photography</b>, gaining a fresh perspective on the creative possibilities of their mobile devices. They <b>explored the discrete use of features and functions available in their gadgets</b>, enhancing their photography skills and knowledge.</li><li>• A <b>seminar</b> on the "<b>Future of Work</b>" was organized on <b>24<sup>th</sup> June 2022</b>. The speaker discussed key topics such as <b>Change Management</b> and the <b>strategies to tackle challenges</b> by <b>developing resilience</b>. He emphasized the importance of <b>upskilling</b> and being <b>proactive in one's work life to stay ahead in an ever-evolving professional landscape</b>.</li><li>• A <b>seminar</b> on "<b>Overview of the Insurance Industry</b>" was held on <b>22<sup>nd</sup> June 2022</b>. The speaker highlighted the <b>level of awareness</b> of insurance in India, <b>comparing</b> it to the <b>higher levels of awareness found in European and American countries</b>. The discussion focused on the <b>growth potential</b> of the <b>insurance sector in India</b> and the need for <b>increased awareness</b> and education about <b>insurance products</b> and <b>services</b>.</li></ul> |



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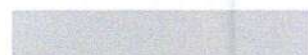
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|---|------------------------------|--|
| 3 | NAAC training                | All faculty members were <b>briefed</b> about the <b>NAAC criteria</b> , including <b>the key parameters</b> and <b>standards required for accreditation</b> . This aimed to provide a comprehensive <b>understanding</b> of the <b>accreditation process</b> and its significance in <b>enhancing</b> the <b>institution's quality</b> and <b>reputation</b> . Faculty members were also informed about the <b>necessary steps to meet the prescribed guidelines</b> and <b>ensure successful accreditation</b> . |
| 4 | Posting of Events on Website | Events have been <b>posted</b> on <b>website</b> .   |

  
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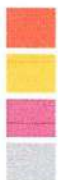
## Internal Quality Assurance Cell (IQAC) Action Taken Report

Following actions were taken on the decisions made in the meeting of IQAC conducted on 12<sup>th</sup> February, 2022:

| Sr. No. | Decision                | Action Taken   |
|---------|-------------------------|--|
| 1       | Notes and Question Bank | All <b>faculty members</b> had given the <b>Notes, PPTs and Question Banks</b> of their respective subjects to students.   |
| 2       | Workshop / Seminars     | <ul style="list-style-type: none"><li>• A <b>Seminar</b> on “<b>Tune into Happiness</b>” was conducted on <b>21st February 2022</b>, focusing on <b>promoting emotional well-being and mindfulness among students and faculty</b>. The seminar aimed to provide practical strategies for managing stress, cultivating positive thinking, and enhancing overall happiness and mental health.</li><li>• A <b>Workshop</b> on “<b>Research Methodology</b>” was conducted on <b>16<sup>th</sup> March 2022</b>, focusing on equipping participants with <b>advanced research techniques and methodologies</b> to enhance their academic and professional skills.</li><li>• A <b>Seminar</b> on “<b>Capital Market Awareness</b>” was conducted on <b>19<sup>th</sup> May 2022</b>, aimed at educating participants about the <b>fundamentals of capital markets, investment strategies</b>, and the <b>importance of financial literacy</b> for informed decision-making.</li></ul> |







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|   |  |   |
|---|--|---|
| 3 | Entrepreneurial Bazaar   | The MBA students of DIMR, organized an 'Entrepreneurial Bazaar' on 26 <sup>th</sup> March 2022 in the campus and got some hands-on exposure to entrepreneurship.  |
| 4 | Continuous Monitoring and Engagement for Benchmark Fulfillment | We are continuously monitoring whether the benchmarks we have set are being fulfilled by conducting more participative activities, ensuring accountability and fostering a culture of continuous improvement. |

  
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## Internal Quality Assurance Cell (IQAC) Action Taken Report

Following actions were taken on the decisions made in the meeting of IQAC conducted on 10<sup>th</sup> November, 2021:

| Sr. No. | Decision                      | Action Taken   |
|---------|-------------------------------|--|
| 1       | Notes, PPTs and Question Bank | All faculty members had given the <b>Notes, PPTs and Question Banks</b> of their respective subjects to students.  |
| 2       | Course Files                  | All faculty members are maintaining the <b>course files</b> for their respective subjects.   |
| 3       | Training on CAP               | A Training program on the <b>Common Admission Process (CAP)</b> was organized for all faculty members and administrative staff. The program aimed to provide comprehensive guidance on the CAP procedure, including form filling, document uploading, and verification on the DTE website. This initiative ensured that the team was well-equipped to assist students accurately and efficiently during the admission process. |
| 4       | Pool Campus                   | A <b>Pool Campus Drive</b> was organized on 18 <sup>th</sup> Dec 2021. The event received an <b>overwhelming response</b> , with over 500 registrations from <b>undergraduate</b> and <b>postgraduate</b> students of <b>various colleges</b> in Pune and nearby cities. The drive aimed to provide students with diverse career opportunities by connecting them with reputed organizations.                                  |
| 5       | Faculty Development           | A <b>Faculty Development Program</b> on <b>Research</b>  |



*Director*





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|   |                    |   |
|---|--------------------|---|
|   | Program            | <b>Methodology</b> was organized from <b>15<sup>th</sup> Nov 2021 to 19<sup>th</sup> Nov 2021</b> . The program aimed to enhance faculty members' research skills, provide insights into advanced research tools and techniques, and <b>promote high-quality academic research</b> . Sessions included topics such as research design, data analysis, and publication ethics. |
| 6 | Induction Planning | The <b>Induction Ceremony</b> for the 2021–2023 batch was held on <b>13<sup>th</sup> Jan, 2022</b> to welcome the new students and introduce them to the institution's culture, values, and academic framework.   |

  
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## Internal Quality Assurance Cell (IQAC) Action Taken Report

Following actions were taken on the decisions made in the meeting of IQAC conducted on 17<sup>th</sup> April, 2021:

| Sr.no | Decision   | Action Taken  |
|-------|--|---|
| 1.    | SIP Submissions  | Students are <b>submitting</b> the <b>SIP reports</b> as per the given instructions.  |
| 2.    | Online Lecture Conduction                              | <b>Online lectures</b> were <b>conducted smoothly</b> by every faculty member, as discussed in the meeting.   |
| 3     | Availability of MCQ Question Bank for Exam Preparation | The <b>MCQ question bank</b> has been made <b>available</b> to <b>students</b> to help them prepare for the examination, <b>offering a variety of practice questions</b> that cover key topics and <b>familiarize</b> them with the <b>exam format</b> .  |
| 4     | Certification Courses                                  | DIMR is introducing <b>free certification courses</b> for the new batch to <b>enhance students' learning experience</b> and provide them with valuable skills that can increase their employability. These courses will cover a <b>wide range of topics</b> , allowing students to <b>gain additional expertise</b> outside of their regular academic curriculum. |



  
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## **Internal Quality Assurance Cell (IQAC)**

### **Action Taken Report**

Following actions were taken on the decisions made in the meeting of IQAC conducted on 13<sup>th</sup> February, 2021:

| <b>Sr.no</b> | <b>Decision</b>                                  | <b>Action Taken</b>  |
|--------------|--|--|
| 1.           | Feedback on Curriculum                           | The feedback from all the faculty members was collected regarding the status of the curriculum |
| 2.           | Complete Internal Evaluation                     | All faculty members completed the internal evaluation of students                              |
| 3            | Procurement of headphones, cameras, and speakers | Action was taken and all procurements were completed.  |



  
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## Internal Quality Assurance Cell (IQAC) Action Taken Report

Following actions were taken on the decisions made in the meeting of IQAC conducted on 11<sup>th</sup> September 2020:

| Sr.no | Decision                               | Action Taken   |
|-------|--|--|
| 1     | Procurement of additional projectors   | Additional projectors procured for classrooms  |
| 2     | Implement MCQ for internal evaluation. | MCQ for internal evaluation implemented  |
| 3     | Online Sessions                        | <ul style="list-style-type: none"><li>• An <b>online webinar</b> on career opportunities in “<b>Agribusiness</b>” was organized on <b>15<sup>th</sup> Sept 2020</b>, providing insights into <b>career paths</b> in the growing agribusiness sector.</li><li>• <b>Online webinars</b> were conducted on <b>29<sup>th</sup> and 30<sup>th</sup> Sept 2020</b>, focusing on career opportunities in the “<b>Hospitality Industry</b>” highlighting key roles and trends within the field.</li><li>• “<b>Success Stories</b>” of the Students of DIMR A special session on ‘<b>International Work Experience Program in Agriculture</b>’ was held on <b>3<sup>rd</sup> Oct, 2020</b>. During the session, students of DIMR shared their success stories, highlighting how international work experiences in agriculture have shaped their careers and enhanced their global perspectives.</li><li>• An <b>online Decision Science competition</b> was</li></ul> |







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|  |  |   |
|--|--|---|
|  |  | <p>organized on <b>6th Nov 2020</b>.</p> <p>The topic covered by the experts:</p> <ul style="list-style-type: none"><li>i) Thought behind the redesigning of the Syllabus and expectation from Students.</li><li>ii) Future of Data Science and how Decision Science can help?</li><li>iii) How to study and score in Decision Science?</li></ul> |
|--|--|---|

  
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## Internal Quality Assurance Cell (IQAC) Action Taken Report

Following actions were taken on the decisions made in the meeting of IQAC conducted on 14<sup>th</sup> March, 2020:

| Sr.no | Decision                        | Action Taken   |
|-------|---------------------------------|--|
| 1     | Teaching, Learning & Evaluation | <ul style="list-style-type: none"><li>Faculty members were instructed to provide necessary <b>study materials, such as notes, PPTs, and other resources</b>, well in advance to help students prepare for <b>internal exams</b> and University exams.</li><li><b>Internal evaluations</b> was in process.</li></ul>  |
| 2     | Student Progression             | <ul style="list-style-type: none"><li>Dnyansagar Institute of Management &amp; Research successfully conducted a '<b>Seven Days e-FDP on NAAC Accreditation</b>' in association with EduMentor from <b>21<sup>st</sup> July to 27<sup>th</sup> July 2020</b>.</li><li>The objective of this FDP was to make the participating faculties <b>well acquainted</b> with the <b>criteria wise guidelines, P's &amp; Q's</b>, steps to be taken forward and scaling up to upgrade the facilities and ultimately the educational quality standards.</li><li>DIMR in association with <b>Savitribai Phule Pune University (SPPU)</b> proudly hosted a One day '<b>e-FDP on MBA CBCS &amp; GS OBE</b></li></ul> |







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|   |   |  |
|---|---|--|
|   |   | <b>Pattern in Organisation &amp; Management Board'</b> on <b>31<sup>st</sup> July 2020</b> for Semester-III, with around 150 faculties from across the Management Institutes of SPPU participating in it.  |
| 3 | Curricular & Extracurricular Activities | <ul style="list-style-type: none"><li>• An <b>Entrepreneurial Bazaar</b> activity was successfully conducted, where students showcased their entrepreneurial skills, displayed business ideas, and created awareness about innovative business models. This event <b>fostered creativity</b> and initiative among students.</li><li>• The sports day and cultural programs, including music, dance, and drama performances, were planned but could not be executed due to the COVID-19 pandemic.</li></ul> |
| 4 | Impact of COVID-19                      | <ul style="list-style-type: none"><li>• Due to the unforeseen onset of the <b>COVID-19</b> pandemic, most planned activities, including faculty development programs, seminars, sports events, and cultural programs, were either <b>postponed or cancelled to ensure the safety of all involved.</b></li></ul>  |



  
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## Internal Quality Assurance Cell (IQAC) Action Taken Report

Following actions were taken on the decisions made in the meeting of IQAC conducted on 2<sup>nd</sup> November, 2019:

| Sr.no | Decision                        | Action Taken   |
|-------|---------------------------------|--|
| 1     | Teaching, Learning & Evaluation | <ul style="list-style-type: none"><li>Ensured all learning materials (notes, PPTs, study guides) are made available to students promptly.</li><li><b>Completed internal evaluations</b>, informed students of their results, and addressed any grievances that were raised.</li></ul>  |
| 2     | Student Progression             | <ul style="list-style-type: none"><li>A <b>Campus Drive for second-year</b> students was successfully organized on <b>20<sup>th</sup> Nov</b>, providing them with placement opportunities and guidance on preparing for their <b>professional careers</b>.</li><li>A Seminar on <b>"Digital India"</b> was held on <b>21<sup>th</sup> November, 2019</b>.</li><li>Organized workshop on <b>"How to dress the way you would like to be addressed"</b> on <b>February 2020</b>.</li></ul> |
| 3     | Faculty Development Program     | <ul style="list-style-type: none"><li>A faculty development program on <b>ICT Tools for effective teaching and learning</b> was organized from <b>16<sup>th</sup> Dec to 20<sup>th</sup> Dec 2020</b>.</li></ul>   |
| 4     | Social Initiative               | <ul style="list-style-type: none"><li>DIMR students participated in the <b>'Greenathon'</b> tree plantation drive organized by <b>L&amp;T Infotech</b> at <b>Mhalunge</b> on <b>30<sup>th</sup> November, 2024</b>. Students</li></ul>   |







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|   |                 |  |
|---|-----------------|--|
|   |                 | contributed by planting trees and supporting environmental conservation.   |
| 5 | Any Other Point | <ul style="list-style-type: none"><li>Organized a <b>Children's Day celebration</b> on <b>18<sup>th</sup> November</b> for DIMR students to encourage curiosity and promote a stress-free environment.</li></ul> |

  
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## Internal Quality Assurance Cell (IQAC) Action Taken Report

Following actions were taken on the decisions made in the meeting of IQAC conducted on 19<sup>th</sup> August, 2019:

| Sr.no | Decision  | Action Taken   |
|-------|---|--|
| 1     | Induction Program   | <ul style="list-style-type: none"> <li>The theme "<b>UDAAN</b>" was finalized for the <b>Induction Program</b>. The program was successfully organized, including interactive sessions, ice-breaking activities, outbound training, and motivational talks by <b>alumni and industry experts</b>.</li> </ul> |
| 2     | Personality Development Program                                       | <ul style="list-style-type: none"> <li>A training session on "<b>New-Age Tools and Techniques in Research</b>" was conducted on <b>5<sup>th</sup> April 2019</b>.</li> <li>A seminar on "<b>Human Library</b>" was held on <b>8<sup>th</sup> April 2019</b> to promote personal development.</li> </ul>      |
| 3     | Make modification in strategic plan according to new education policy | <ul style="list-style-type: none"> <li>The <b>strategic plan</b> was revised to incorporate key elements from the <b>new education policy</b>, ensuring alignment with its guidelines and a <b>focus on experiential learning</b>.</li> </ul>  |
| 4     | Incubation and Startup Initiatives                                    | <ul style="list-style-type: none"> <li>An <b>incubation and startup activity</b> was organized in collaboration with <b>YOGYAKARTA University, Indonesia</b>, on <b>19<sup>th</sup> July 2019</b>.</li> </ul>  |







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|   |  |  |
|---|--|--|
| 5 | Research Paper Writing                                       | <ul style="list-style-type: none"><li>A workshop on <b>“Writing Quality Research Papers”</b> was successfully conducted for faculty members on <b>23<sup>rd</sup> July 2019</b>, aimed at improving research quality.</li></ul>  |
| 6 | Social Responsibility Initiative (Diwali Visit to Orphanage) | <ul style="list-style-type: none"><li>The social visit to <b>celebrate Diwali</b> with <b>orphaned, abandoned, special, and differently-abled children</b> was successfully organized. Students participated in the visit, contributing to the community and strengthening their sense of social responsibility. A <b>collection</b> was made for this activity, and <b>clothes</b> were <b>purchased</b> for the children.</li><li>We celebrated Diwali with the children of <b>‘Aniket Sevabhavi Sanstha’</b>, ‘Om Shri Sai Residential Rehabilitation Centre for Differently Aabled Boys &amp; Girls’ in Bavdhan. <b>Our students decorated</b> the place with <b>rangoli, Diwali lanterns, and balloons</b>, followed by a prayer to <b>bring light and hope into everyone’s life</b>. Diwali snacks and gifts were shared with the children, and some fireworks were set off, which brought immense joy to the children. Their <b>faces glowed with happiness, and their eyes sparkled with innocence</b>.</li><li>Additionally, we bought and pledged to <b>light up</b> the beautiful <b>‘Diyas’</b> and <b>‘Candles’</b> made by these children at <b>our homes</b> this Diwali. The visit created unforgettable memories and deepened the</li></ul> |



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|  |  |   |
|--|--|---|
|  |  | students' appreciation for community service. |
|--|--|---|

  
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**Director**



  
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## Internal Quality Assurance Cell (IQAC) Action Taken Report

Following actions were taken on the decisions made in the meeting of IQAC conducted on 5<sup>th</sup> March, 2019:

| Sr.no | Decision                      | Action Taken  |
|-------|-------------------------------|---|
| 1     | Organizing book exhibition    | A well-curated <b>Book Exhibition</b> was successfully held on <b>13<sup>th</sup> March 2019</b> , providing an opportunity for students and faculty to <b>explore</b> a wide range of <b>academic resources</b> .  |
| 2     | Field visit/ Industrial Visit | A <b>field visit</b> to <b>Bisleri</b> , Mumbai, was organized for students on <b>1<sup>st</sup> April 2019</b> , offering valuable insights into the operational aspects of the industry.  |
| 3     | Foundation Day of SKP         | The <b>Foundation Day</b> of SKP was celebrated on <b>10<sup>th</sup> April 2019</b> with great enthusiasm, marking an important <b>milestone</b> in the institution's history.   |
| 4     | Research Paper                | A comprehensive three-day workshop on " <b>Writing Research Papers</b> " for faculty members was conducted from <b>12<sup>th</sup> to 15<sup>th</sup> April 2019</b> , aimed at <b>enhancing</b> the <b>quality</b> and impact of <b>faculty research</b> . |
| 5     | Placement Drive               | A successful <b>placement drive</b> was organized on <b>9<sup>th</sup> April 2019</b> , offering a wide range of opportunities for students to <b>connect with leading companies</b> in various industries.   |
| 6     | Alumni felicitations          | On <b>23<sup>rd</sup> April 2019</b> , <b>alumni</b> who have <b>achieved remarkable success</b> in their respective fields were  |





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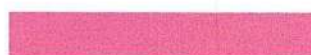
|   |                             |   |
|---|-----------------------------|---|
|   |                             | <b>felicitated</b> , strengthening the <b>bond</b> between the institution and its former students.   |
| 7 | Faculty Development Program | The suggestion to organize a <b>training program</b> for <b>non-teaching staff</b> , which had been discussed in the last two meetings but lacked follow-through, was prioritized. A dedicated training program was successfully organized from <b>11<sup>th</sup> to 16<sup>th</sup> March 2019</b> to enhance their skills and improve overall efficiency before the academic year concluded. |

  
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## Internal Quality Assurance Cell (IQAC) Action Taken Report

The following actions were implemented based on the decisions made during the IQAC meeting held on 24th December 2018:

| Sr.no | Decision                        | Action Taken  |
|-------|---------------------------------|---|
| 1     | Conferences                     | <ul style="list-style-type: none"><li>• A <b>National Conference</b> on “<b>Innovation and Entrepreneurship for Development</b>” was successfully organized on <b>14<sup>th</sup> January 2019</b>.</li><li>• A <b>State-Level Conference</b> titled “<b>The Role of Various Functional Departments in Business Development</b>” was held on <b>15<sup>th</sup>–16<sup>th</sup> February 2019</b>.</li></ul>  |
| 2     | Pool Campus Drive               | <ul style="list-style-type: none"><li>• A <b>Pool Campus Drive</b> was successfully conducted on <b>24<sup>th</sup> January 2019</b>, aligning with the suggestion made by Dr. Sajid Alvi. The event provided placement opportunities not only for DIMR students but also for students from multiple institutions, fostering inter-college collaboration and ensuring a wider reach for recruiters.</li></ul> |
| 3     | Personality Development Program | <ul style="list-style-type: none"><li>• A <b>Seminar</b> on “<b>Investor Awareness Program</b>” was conducted on <b>9<sup>th</sup> February 2019</b>, focusing on enhancing students' understanding of financial literacy and informed investment decisions.</li></ul>  |





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|   |             |   |
|---|-------------|---|
|   |             | <ul style="list-style-type: none"><li>• A Seminar on “Option Delta Hedging Awareness Program” was organized on 12<sup>th</sup> February 2019, providing insights into advanced financial strategies and risk management techniques.</li><li>• A Workshop on “Personality Transformation” was held on 13<sup>th</sup> February 2019, aimed at developing students' interpersonal skills, self-confidence, and professional demeanor.</li></ul> |
| 4 | Alumni Meet | An Alumni Meet was organized at DIMR on 24 <sup>th</sup> Jan 2019   |

**Dr. Sajid Alvi**

**Director**



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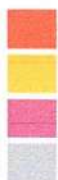


## Internal Quality Assurance Cell (IQAC) Action Taken Report

Following actions were taken on the decisions made in the meeting of IQAC conducted on 9<sup>th</sup> July 2018:

| Sr.no | Decision          | Action Taken  |
|-------|-------------------|---|
| 1     | Tentative Plan    | A tentative plan for the IQAC activities for the semester was finalized.  |
| 2     | Induction Program | <p>The theme "<b>PRABHAM – A Journey Towards the Corporate World</b>" was finalized for the Induction Program, which was held from <b>13th August to 18th August 2018</b>.</p> <p>The program featured insightful sessions by various <b>industry experts and alumni</b>, who shared their experiences and provided guidance to inspire the budding managers.</p> <p>A <b>social visit to Prerna Bhavan</b> was organized to foster a sense of social responsibility among students. Additionally, an <b>outbound training program at Kamet Adventure</b> was conducted, focusing on team-building, leadership, and problem-solving skills.</p> <p>The program concluded on a high note with a <b>Fresher's Party at Sadanand Resorts</b>, providing students an opportunity to connect with their peers and celebrate the start of their academic journey.</p> |





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| 3 | Personality Development Program | <p>As part of the initiative to enhance students' personal and professional growth, the following workshops and seminars were conducted:</p> <ul style="list-style-type: none"><li>• <b>Workshop on "Finding First Job"</b> – Organized on <b>31st August 2018</b>, this session guided students on preparing for their first job and understanding recruitment processes.</li><li>• <b>Seminar on "Right Attitude &amp; Skills Required by the Corporate World"</b> – Held on <b>28th August 2018</b>, this seminar focused on developing the mindset and competencies essential for success in the corporate world.</li><li>• <b>Seminar on "Lean Six Sigma"</b> – Conducted on <b>10th September 2018</b>, the session introduced students to Lean Six Sigma concepts, emphasizing process improvement and efficiency.</li><li>• <b>Seminar on "Interview Skills and Techniques"</b> – An open discussion was organized on <b>15th September 2018</b> to prepare students for interviews by highlighting key techniques and strategies.</li><li>• <b>Seminar on "Communication and Soft Skills from an Industry Perspective"</b> – This session provided insights into the importance of effective communication and interpersonal skills, tailored to meet industry expectations.</li></ul> <p>These initiatives aimed to equip students with the skills and confidence required to excel in their professional endeavors.</p> |
|---|---------------------------------|--|







|   |               |   |
|---|---------------|---|
| 4 | Guest Session | <ul style="list-style-type: none"><li>• A Guest Session on "Career Options in Banking Sector" on 29<sup>th</sup> Sep 2019A <b>Guest Session on "Psychometric Tests"</b> was conducted to help students understand and prepare for these assessments, which are commonly used in recruitment processes.</li><li>• On 22nd September 2018, a <b>Guest Session on "Interview Techniques, Group Discussions, and Resume Formatting"</b> was held. This session provided practical insights into acing interviews, mastering group discussions, and creating professional resumes.</li><li>• A <b>Guest Session on "Career Options in the Banking Sector"</b> was organized on <b>29th September 2019</b>, offering students valuable guidance on pursuing careers in banking and exploring various opportunities in the financial sector.</li></ul> <p>These sessions aimed to provide students with industry insights and practical knowledge to enhance their career readiness.</p> |
|---|---------------|---|



  
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|   |                             |   |
|---|-----------------------------|---|
| 5 | Faculty Development Program | A <b>Faculty Development Program</b> on " <b>Innovative Teaching Pedagogy: A Case Study Approach</b> " was conducted from <b>17<sup>th</sup> December 2018</b> to <b>21<sup>st</sup> December 2018</b> . The program focused on equipping faculty members with innovative teaching methodologies, emphasizing the use of case studies to <b>foster critical thinking</b> and <b>active learning</b> in the classroom. |
|---|-----------------------------|---|

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